

**THE CITY OF EDINBURGH LICENSING BOARD – 23<sup>rd</sup> FEBRUARY 2015 –  
REPORT ON EQUALITY ACT 2010 (SPECIFIC DUTIES) (SCOTLAND) REGULATIONS  
2012 – PROGRESS ON MAINSTREAMING EQUALITY AND EQUALITY OUTCOMES**

**1. Purpose**

- 1.1 To update the Board on work undertaken to ensure compliance by the Board with the duties imposed on the Board under the Equality Act 2010 and associated Regulations.
- 1.2 To advise the Board in particular of the preparation of a draft equality policy and updated equality outcomes (attached at Appendices One and Two respectively to this report) following on from consultation with the Equality and Human Rights Commission during the Commission's Improving Equality Outcomes project in 2014.
- 1.3 To seek Board approval for the preparation of a final version of the draft policy and updated equality outcomes following Board's consideration of same.
- 1.4 To authorise the Clerk and her deputies to consult with the Licensing Forum on the equality policy prior to preparation of the final version to be considered at the Board's scheduled meeting in March 2015.

**2. Main Report**

- 2.1. At its meeting on 29<sup>th</sup> April 2013 the Board considered a report from the Depute Clerk advising the Board of the General Equality Duty in terms of the Equality Act 2010 and associated Regulations and of the Board's requirement to comply with this duty.
- 2.2. In particular the Board noted that there was a requirement on the Board to publish the following information:-
  - a set of Equality Outcomes, which it considers will enable it to better perform the General Equality Duty
  - details of the steps taken by the Board to make the General Equality Duty integral to the exercise of its functions. This is referred to as mainstreaming.
- 2.3 The Board noted the work carried out in this regard and agreed :-
  - To adopt the set of Equality Outcomes identified in the report;
  - To agree the steps proposed to ensure that the Board mainstreams the General Equality Duty: and
  - To note that progress reports would be submitted to the Board regarding the Equality Outcomes and mainstreaming, on an annual basis.
- 2.4 In 2014 the Board were contacted by the Equality and Human Rights Commission and invited to take part in the Commission's Improving Equality Outcomes Project . This was a project aimed at assisting

**THE CITY OF EDINBURGH LICENSING BOARD – 23<sup>rd</sup> FEBRUARY 2015 –  
REPORT ON EQUALITY ACT 2010 (SPECIFIC DUTIES) (SCOTLAND) REGULATIONS  
2012 – PROGRESS ON MAINSTREAMING EQUALITY AND EQUALITY OUTCOMES**

organisations to review their equality outcomes as published with a view to improving those outcomes and which going forward would assist organisations to more easily meet their specific equality duties.

- 2.5 The Depute Clerk has participated in the Commission's project and worked along with the Commission and the Council's Health and Diversity Manager ( Services for Communities ) to develop a draft Licensing Board Equality Policy and updated equality outcomes . These are attached for the Board's consideration at Appendix One and Two respectively to this report . It is anticipated that the adoption of an equality policy and updated outcomes will allow the Board to more effectively tackle inequalities within the Board's area of influence as well as comply with its equality duties : particularly the duty to report on progress being made to meet the equality outcomes set by the Board.
- 2.6 In terms of the Licensing ( Scotland ) Act 2005 and the Board's own Statement of Licensing Policy the Board are required to consult with the Licensing Forum in relation to policy development . It is proposed that following the Board's consideration of the draft equality policy and revised equality outcomes that consultation be undertaken with the Forum prior to the final version of the policy and equality outcomes being submitted to the Board for approval.

### **3. Recommendations**

The Board is asked:-

- (a) To consider the draft Equality Policy and updated equality outcomes attached at Appendices One and Two to this report and thereafter to authorise the Depute Clerk to consult with the Licensing Forum thereon ; and
- (b) Following consultation with the Licensing Forum , to prepare the final version of both said policy and outcomes for approval by the Board at its meeting scheduled for March 2015.

### **4. Summary of Implications**

- 4.1 Finance – None.
- 4.2 Personnel – None.
- 4.3 Equality – As detailed in the report – compliance with the requirements of the Equality Act 2010
- 4.4 Strategic Policy Objectives – will impact upon the work done by the Board in preparation of next Statement of Licensing Policy

### **5. Background Papers**

- 5.1 Equality Act 2010
- 5.2 Equality Act 2010 (Specific Duties) (Scotland) Regulations 2012

**THE CITY OF EDINBURGH LICENSING BOARD – 23<sup>rd</sup> FEBRUARY 2015 –  
REPORT ON EQUALITY ACT 2010 (SPECIFIC DUTIES) (SCOTLAND) REGULATIONS  
2012 – PROGRESS ON MAINSTREAMING EQUALITY AND EQUALITY OUTCOMES**

- 5.3 A Framework to Advance Equality and Rights 2012/17 – Progress Report 2012/13 – Report to Policy and Strategy Committee 12 June 2012
- 5.4 CEC Equality and Rights Impact Assessment Toolkit
- 5.5 Minutes of Meeting of Licensing Board dated 29<sup>th</sup> April 2014

**Depute Clerk of the Licensing Board  
20th February 2015**