

## **APPENDIX TWO**

### The City of Edinburgh Licensing Board's Equality & Rights Outcomes

Outcome	Evidence	Protected Characteristic/ General Duty/Human Rights	Output	Measurement
Board better understands the diversity of needs of all of the City of Edinburgh Councils Communities		All  Eliminate discrimination etc  Advance equality of opportunity  Foster good relations  Right to life Right to health Right to participation, influence and voice	Programme of E&R awareness sessions  Partnership Arrangements  Consultation and engagement with affected groups during decision making processes  Profiling of License Applicants  Liaison with Sfc Health Improvement & Diversity Manager	Number of elected members attending training  Board Minutes Minutes from Licensing Forum  No of consultations carried out using CEC Framework  Equality monitoring questionnaire integrated into License Application Questionnaire  Coordination of ERIAs and framework to follow up on recommendations
Communities & Business better understand the needs of the City's diverse communities and are encouraged to remove barriers to accessing	Failings of existing training arrangements  Discussions with Police Scotland  Consultation with	All  Eliminate discrimination etc  Advance equality of opportunity	Competent Licensing Standards Officers  Robust Complaints Handling Process	LSO E&R Development Programme  No of complaints in which discrimination identified along with reports of actions taken

licensed premises	affected groups of licence holders	Foster good relations  Right to life Right to health Right to participation, influence and voice	Accessible premises and facilities	Promote understanding of accessibility  No of premises documented by LSO
Members of the public, business representatives and their advisors are able to access information and attend meetings without difficulty	Attendance at meetings  Participation in consultations	Age Disability Race Religion	Work with individuals and agencies to design out barriers to full participation and engagement	Requests for materials in other forms  Profiling attendance at meetings
There is an improved quality of life for people across all protected characteristics through reduction in alcohol related harm and crime	NHS Lothian  CEC Children & Families  Hate Crime Analytical Report	Age Disability Gender reassignment Gender Race Religion Sexual Orientation  Eliminate discrimination etc  Fostering good relations  Right to life Right to health Right to physical	Work in partnership with Police Scotland, community and voluntary agencies to increase public confidence in reporting and addressing negative impacts arising from underage drinking and anti social behaviour	No of applications refused  No of premises licences reviewed  No of personal licences reviewed

		security Right to education and learning Right to individual, family and social life		
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