

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Ref NumberSfC19

Cleaning Service Redesign

This proposal includes reducing the cleaning service in some Council properties and removing the schools summer deep clean programme.

What are the main impacts of this option on rights?

Reducing the frequency of cleaning could have a negative impact on the right to health and the right to productive and valued activities if it results in poorer infection control and the general environment (including vermin control) in the properties.

The impact on staff is covered by HR policies and procedures.

What are the main impacts of this option on equality?

If the removal of the schools summer deep clean programme results in a higher spread of infection, it will be a proportionately higher impact on the school children given their increased susceptibility to disease.

At present, the schools summer deep clean programme is often interrupted by building works. Given this existing impact, removal of the programme is unlikely to increase the impact significantly.

What are the main recommendations to address either the positive or negative impacts?

Implementation of the proposals will be phased and undertaken following a comprehensive review of the current provision and an analysis of the impact. The service area budget holders' approval will be required to any reduction in service.

Continue with a robust, regular cleaning service in schools to mitigate for the loss of the deep cleaning.

Sign Off (print name and position and contact details)

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Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)		SfC19, Cleaning Service Redesign		
LEAD OFFICER (name and contact details)		Helen Allan, 0131 529 4530		
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill			X	
BUILDINGS energy usage			X	
INFRASTRUCTURE energy usage			X	
TRANSPORT fuel consumption			X	

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*