

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Ref Number SfC20

Catering Service Delivery

This proposal includes a review of the delivery options for catering within neighbourhood offices and Waverley Court including social enterprise, franchising and commercial offerings.

What are the main impacts of this option on rights?

There could be an enhancement to rights if community groups/social enterprises are given the opportunity to raise funds by running the catering facilities. The rights enhanced will vary depending on the activities of the group however they are likely to include the right to productive and valued activities and participation, influence and voice.

If the review is to consider the closure of the catering facilities as an option, there may be a negative impact on the right to individual, family and social life as some of the facilities are open to the community/public to use as well as staff.

There may be an impact on the right to health depending on the food quality and range to be provided by alternative operators.

By reducing pressure on the budget, there may be an enhancement of the rights of service users if the budget saving enables the Council to meet service outcomes in other areas. The rights enhanced will depend on how the income is allocated.

The impact on staff involved in the delivery of the service is covered by HR policies and procedures.

What are the main impacts of this option on equality?

Depending on the catering offer chosen to replace the current service, there could be a positive or negative impact on people with specific dietary requirements due to their race and/or religion/belief.

What are the main recommendations to address either the positive or negative impacts?

As part of the review, the availability of alternative facilities in the immediate area should be considered when weighing up the options.

Ensuring that potential alternative operators will comply with the necessary statutory requirements as to hygiene, health and safety, etc will be vital.

Scrutiny of the quality and range of food to be provided by alternative operators, including their approach to specific dietary requirements should form part of the review

Sign Off (print name and position and contact details)

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Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)	SfC20, Catering Service Delivery			
LEAD OFFICER (name and contact details)	Helen Allan, 0131 529 4530			
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill	X			
BUILDINGS energy usage	X			
INFRASTRUCTURE energy usage	X			
TRANSPORT fuel consumption	X			

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*