

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Ref Number SFC34

In-source water quality management system.

This proposal involves changing the delivery of the water quality management system from using external contractors at present to Edinburgh Scientific Services providing a comprehensive service.

What are the main impacts of this option on rights?

Bringing the service in-house will positively impact on the rights to health and potentially the right to life. Edinburgh Scientific Services will be able to resolve the current issues relating to inconsistency of reports and record keeping and delays in reporting issues and actions. This will significantly reduce the risk of harm to service users and staff.

By making a financial saving, other rights may be enhanced by reducing the pressure on the Council's budget which, in turn, benefits our service users.

There may be a negative impact on the right to productive and valued activities of the contractors who are currently employed to monitor the water quality and will no longer have this work. This impact is proportionate given the benefits outlined above and will be mitigated by the Council recruiting new staff to carry out this work.

What are the main impacts of this option on equality?

Schools and care establishments are included within the properties where the water quality is monitored. The very young, older people and people with respiratory problems are particularly susceptible to contracting legionnaires' disease. By reducing the risk of harm overall, there will be a proportionately higher, positive impact on people with the protected characteristics of age and disability. .

What are the main recommendations to address either the positive or negative impacts?

It is recommended that the implementation of this proposal continues to move forward as quickly as practicable so that the benefits can be realised

Sign Off (print name and position and contact details)

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Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)		SfC ADD11		
LEAD OFFICER (name and contact details)		Murdo MacLeod, 0131 529 4296		
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill			x	
BUILDINGS energy usage			x	
INFRASTRUCTURE energy usage			x	
TRANSPORT fuel consumption	x			By combining tasks such as inspections and repairs, the need for separate journeys will be reduced.

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*