

# Equality and Rights Impact Assessment

## 2015-2018 Budget Summary Report

### What budget option does this ERIA information relate to?

Expand home care reablement	
Option number	HSC5
Savings proposal	Expand home care reablement
Division	Older People & Disability Service
Service area	Older People's Services
<b>Description of savings proposal</b>	
<p>Spend to save proposal to expand the Home Care Reablement Team by 14 posts. Home Care Reablement works with people intensively for a defined period (usually for up to six weeks) to help them build confidence and regain skills for living as independently as possible, including self-care and mobility. Reablement has been shown to reduce package of care needs by up to 60%, and to delay the need for admission to a care home, because it increases people's capacity to undertake daily tasks and improves their wellbeing. Research shows such benefits can be long-lasting but further work is being undertaken to estimate the extent of savings in future years.</p>	

### What are the main impacts of this option on rights?

This proposal will enhance people's health and wellbeing, and social participation, because Reablement offers an individualised goal planning approach which aims to enhance people's independence to regain skills in activities of daily living, including self-care and mobility.

### What are the main impacts of this option on equality?

See above

### What are the main recommendations to address either the positive or negative impacts?

More investment in Reablement will enhance the positive impacts of reablement by making it more available to more people who can benefit.

### Sign Off (print name and position and contact details)

Tricia Campbell, Senior Manager (Older People)

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## Carbon Impact Assessment Template

<b>BUDGET OPTION (number/title/details)</b>		HSC5: Expand home care reablement		
<b>LEAD OFFICER (name and contact details)</b>		Tricia Campbell, Senior Manager (Older People)		
To record your assessment put an <b>X</b> in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill	X			Some reduction in the Council's carbon emissions due to Reablement reducing or delaying future service needs
BUILDINGS energy usage	X			
INFRASTRUCTURE energy usage	X			
TRANSPORT fuel consumption	X			

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*