

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Health and Social Care integration – management and administrative staffing savings	
Option number	HSC9
Savings proposal	Health and Social Care Integration – Management and administrative staffing savings
Division	All
Service area	All
Description of savings proposal	
Organisational Review to establish the Joint Senior Management Team and structures for the Integration Authority — to be implemented within 2015/16. Key enabler of service transformation and better outcomes for service users that integration is intended to achieve. The same level of savings will be achieved from NHS Lothian budgets. Joint savings for future years will be clarified as Health and Social Care Integration develops.	

What are the main impacts of this option on rights?

Health and Social Care Integration is intended to have a positive impact on the rights of service users and carers. Health and Social Care Integration is intended to improve health and wellbeing, reduce health inequalities, and improve the quality and consistency of health and social care services across the city.

What are the main impacts of this option on equality?

As above

What are the main recommendations to address either the positive or negative impacts?

The Integration Scheme is currently being prepared to describe how Health and Social Care Integration will work in Edinburgh. Following agreement by the Council and Lothian Health Board in January 2015, the Integration Scheme will be issued for public consultation before a final version is prepared and submitted to the Scottish Government for approval.
--

Sign Off (print name and position and contact details)

Peter Gabbitas, Director of Health and Social Care
Tel: 0131) 553 820; Email: peter.gabbitas@edinburgh.gov.uk

Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)	HSC9: Health and Social Care Integration – Management and administrative staffing savings			
LEAD OFFICER (name and contact details)	Peter Gabbitas, Director of Health and Social Care			
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill	X			Over time there should be some reduction in Council and Health Board carbon emissions, through shared efficiencies that Health and Social Care Integration should help to facilitate.
BUILDINGS energy usage	X			
INFRASTRUCTURE energy usage	X			
TRANSPORT fuel consumption	X			

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*