

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Night time staffing element in care contracts	
Option number	HSC13
Savings proposal	Night time staffing elements in care contracts
Division	Chief Social Work Officer's Branch/Older People and Disability Branch
Service area	Contracts Management & Market Shaping
Description of savings proposal	
<p>To work with providers to agree more efficient ways and means of delivering safe night time support arrangements for existing and new service users with severe disabilities or mental health issues.</p> <p>Night time support for people with severe disabilities or mental health issues living in supported accommodation currently costs £4.5 million a year. Overnight care may involve waking night cover or sleep-ins depending on individuals' needs and types of accommodation. Most care and cover is not provided one-to-one, but to support a number of people in the same supported accommodation or in premises near by under "core and cluster" arrangements.</p>	

What are the main impacts of this option on rights?

<p>There are no impacts on the rights of service users and carers.</p>
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What are the main impacts of this option on equality?

<p>There are no impacts on equalities.</p>
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What are the main recommendations to address either the positive or negative impacts?

<p>Staff will work to demonstrate effective models and listen and respond to any concerns expressed by service users or their families</p>
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Sign Off (print name and position and contact details)

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Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)		HSC13: Night time staffing elements in care contracts		
LEAD OFFICER (name and contact details)		Gillian Crosby, Senior Manager Disabilities		
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill			X	No impacts
BUILDINGS energy usage			X	
INFRASTRUCTURE energy usage			X	
TRANSPORT fuel consumption			X	

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*