

# Equality and Rights Impact Assessment

## 2015-2018 Budget Summary Report

### What budget option does this ERIA information relate to?

Savings from innovation and meeting needs more flexibly through new assessment process	
Option number	H&SC19
Savings proposal	Savings from innovation and meeting needs more flexibly through new assessment process
Division	All
Service area	All
<b>Description of savings proposal</b>	
<p>New processes for social care needs assessments are being implemented in Health &amp; Social Care from 1.4.14, as part of the <i>Self Directed Support</i> legislation and policy. Assessment now emphasizes working with people, in their family and social context, to help them meet their care needs in more innovative and flexible ways, using their individual budgets and the resources in their communities. Over time this is expected to supplement or reduce the use of formal care services, compared to the previous model of assessment that had been more closely linked to a fixed menu of services.</p> <p>These new ways of working are expected to lead to better outcomes for people and also in time to reduce the average cost of service packages. At this stage it is difficult to estimate the savings that this may produce. Not all such savings will be cashable, depending on the wider picture of funding for additional demand, and the impacts of preventative initiatives to reduce that demand. The estimate of £200k savings in 2015/16 is currently based on reasonable judgement, and will be reviewed when more information is available on the early experience of Self-Directed Support implementation.</p>	

### What are the main impacts of this option on rights?

<p>Self-directed support legislation provides service users and carers with rights to exercise greater choice and control over the way in which the resources available to meet their care and support needs are utilised. Potentially positive impacts include rights to: education and learning; productive and valued activities; individual, family and social life; identity, expression and respect; and participation, influence and voice. Detailed Equality Rights Impact Assessments have been produced in respect of self-directed support and should soon be published on the Council's website.</p> <p>The savings proposal assumes that some people eligible for social care support will choose to have their needs met through services available within their community or mainstream services rather than specialist social care services and that the cost of meeting their needs will therefore reduce.</p>
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### What are the main impacts of this option on equality?

<p>See above. The assessment process and system for identifying the resources required to meet the care and support needs of an individual is being applied consistently across all service user groups to ensure those with the same levels of need have access to the same</p>
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level of resources.

**What are the main recommendations to address either the positive or negative impacts?**

1. The establishment of an appeals process to enable people who are unhappy about decisions made in respect of their choice of support or the cost of that support to seek redress.
2. Implement an approach to market-shaping that encourages the development of a wide range and variety of locally based services with the capacity to meet a range of care and support needs.

**Sign Off (print name and position and contact details)**

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**Carbon Impact Assessment Template**

<b>BUDGET OPTION (number/title/details)</b>	HSC19: Savings from innovation and meeting needs more flexibly through new assessment process			
<b>LEAD OFFICER (name and contact details)</b>	Wendy Dale, Strategic Commissioning Manager			
To record your assessment put an <b>X</b> in the appropriate columns below.				
<b>COUNCIL CARBON EMISSIONS</b>	<b>IMPACTS</b>			<b>NOTES</b>
	↓	↑	↔	
WASTE to landfill			X	No impacts
BUILDINGS energy usage			X	
INFRASTRUCTURE energy usage			X	
TRANSPORT fuel consumption			X	

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*