

# Equality and Rights Impact Assessment

## 2015-2018 Budget Summary Report

**What budget option does this ERIA information relate to?**

**CF1 Review group worker posts**

**What are the main impacts of this option on rights?**

The remit of the group worker helps to enhance, for some families in some parts of the City, the right to health, family and social life. In Early Years Centres without a group worker, this support is provided by other staff or in partnership with health or voluntary sectors.

**What are the main impacts of this option on equality?**

Some families from this service are in areas of disadvantage. A similar service is replicated for families by other professionals or services.

**What are the main recommendations to address either the positive or negative impacts?**

Good practice from Early Years Centres without a groupworker should be replicated. Training has been and will be rolled out to support more staff in early years to enable wider participation in support. Smaller, targeted funding to all early years schools, classes and centres enables similar support to be offered.

Edinburgh is taking part in a national roll out of a parenting programme and the training of staff. This will achieve more consistency of evidence based programmes and a wider spread.

Children aged 2, who are vulnerable, or where the family is in receipt of certain benefits, will be able to access 600 hours of early learning and childcare.

**Sign Off (print name and position and contact details)**

**Aileen McLean, Senior Education Manager**

## Carbon Impact Assessment Template

<b>BUDGET OPTION</b> (number/title/details)				
<b>LEAD OFFICER</b> (name and contact details)				
To record your assessment put an <b>X</b> in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill				
BUILDINGS energy usage				
INFRASTRUCTURE energy usage				
TRANSPORT fuel consumption				

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*