

# Equality and Rights Impact Assessment

## 2015-2018 Budget Summary Report

### What budget option does this ERIA information relate to?

Reduction in Older People's Resource and Development team	
Option number	H&SC20
Savings proposal	Reduction in Older People's Resource and Development Team
Division	OP and Disabilities
Service area	OP Residential and Day Care
<b>Description of savings proposal</b>	
Staffing Reduction in Older People's Resource and Development Team. A small team of social workers recruits and supports paid carers who provide one-to-one and group support to older people who are socially isolated and at risk of requiring more intensive services. Group support is mainly for older people with dementia or a learning disability. Two part-time posts are currently vacant and the proposal is to delete these posts (1.41 FTE posts).	

### What are the main impacts of this option on rights?

The proposal reduces overall budget available to fund measures to reduce social isolation. There is no direct impact on existing service users, as these posts have been vacant for some time.

### What are the main impacts of this option on equality?

See above.

### What are the main recommendations to address either the positive or negative impacts?

Through the Integrated Care Fund 2015/16 a range of services are being funded to reduce social isolation and to enable older people to participate in their community. These services include community connecting, reablement in day services, and befriending amongst others. This will address the potential negative impacts of this proposal.

### Sign Off (print name and position and contact details)

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## Carbon Impact Assessment Template

<b>BUDGET OPTION (number/title/details)</b>	HSC20: Reduction in Older People's Resource and Development Team			
<b>LEAD OFFICER (name and contact details)</b>	Marion Randall, Service Manager (Older People			
To record your assessment put an <b>X</b> in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill			X	No impacts
BUILDINGS energy usage			X	
INFRASTRUCTURE energy usage			X	
TRANSPORT fuel consumption			X	

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*