

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

Re-prioritisation of staff training budget	
Option number	H&SC 23
Savings proposal	Re-prioritisation of staff training budget
Division	Chief Social Work Officer's Branch
Service area	Quality and Standards
Description of savings proposal This savings proposal involves reprioritising training budget priorities to offset the impacts of deleting three training posts (£104k) and reducing commissioned training bought-in from external providers (by £91k in 2015/16).	

What are the main impacts of this option on rights?

This option will not impact upon rights.
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What are the main impacts of this option on equality?

This option will not impact upon equality.
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What are the main recommendations to address either the positive or negative impacts?

None required.

Sign Off (print name and position and contact details)

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Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)		H&SC23: Re-prioritisation of staff training budget		
LEAD OFFICER (name and contact details)		Margaret-Ann Love, Quality and Standards Manager		
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill			x	No impacts
BUILDINGS energy usage			x	
INFRASTRUCTURE energy usage			x	
TRANSPORT fuel consumption			x	

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*