

# Equality and Rights Impact Assessment

## 2015-2018 Budget Summary Report

### What budget option does this ERIA information relate to?

Reduce the Volunteer Support Team by 0.5 FTE (13%)	
Option number	H&SC24
Savings proposal	Reduce the Volunteer Support Team by 0.5 FTE (13%)
Division	Older People's & Disability Services
Service area	Disability Services
<b>Description of savings proposal</b>	
Reduce the Volunteer Support Team by 0.5 FTE post. There are currently 4 FTE volunteer coordinators who support 185 volunteers who work with adults with a learning or physical disability, and with older people in day support or care homes. A reduction of half a post amounts to a 13% reduction in capacity and would require prioritising projects and activity to reflect reduced staff.	

### What are the main impacts of this option on rights?

The main risk is a potential increase in social isolation for service users currently visited by volunteers.
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### What are the main impacts of this option on equality?

See above.
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### What are the main recommendations to address either the positive or negative impacts?

Considered approach to targeting activity of the Volunteer Support Team.
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### Sign Off (print name and position and contact details)

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## Carbon Impact Assessment Template

<b>BUDGET OPTION</b> (number/title/details)				
<b>LEAD OFFICER</b> (name and contact details)				
To record your assessment put an <b>X</b> in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill	x			Very minor reduction in Council's carbon emissions from 0.5 FTE staffing reduction
BUILDINGS energy usage	x			
INFRASTRUCTURE energy usage	x			
TRANSPORT fuel consumption	x			

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*