

Equality and Rights Impact Assessment

2015-2018 Budget Summary Report

What budget option does this ERIA information relate to?

CF13 Reduction in Operational Budget for Community Services

What are the main impacts of this option on rights?

The reduction in operational budgets for community services including reducing staff numbers and revenue for grant awards and funding for specific programmes may consequently reduce the opportunity to support people in accessing their rights with regard to quality of life, good health, education and learning, involvement in productive and valued activity, improved individual, family and social life, identity expression and respect and being able to participate, influence and be heard.

What are the main impacts of this option on equality?

All existing practice promotes equality of opportunity and outcome, practice is equitable and inclusive.

A reduction in provision will not impact on equalities commitment.

What are the main recommendations to address either the positive or negative impacts?

Consultation with all the key stakeholders.

Change management resulting in other council service areas taking on key aspects of service delivery eg administration of international visits.

Sign Off (print name and position and contact details)

David Bruce, Senior Education Manager

Carbon Impact Assessment Template

BUDGET OPTION (number/title/details)				
LEAD OFFICER (name and contact details)				
To record your assessment put an X in the appropriate columns below.				
COUNCIL CARBON EMISSIONS	IMPACTS			NOTES
	↓	↑	↔	
WASTE to landfill				
BUILDINGS energy usage				
INFRASTRUCTURE energy usage				
TRANSPORT fuel consumption				

↓ = *anticipated decrease in emissions*

↑ = *anticipated increase in emissions*

↔ = *no change anticipated*