

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) Background Details

Please list ERIA background details:

ERIA Title and Summary Description: Procurement: Street Signage - the Council provides the statutory streetnaming service to name and number all streets in Edinburgh. Currently there are 3 contracts for this service - making the signs, erecting the signs and painting and maintenance of signs. a new procurement exercise is being put in place to provide these services.

Service Area	Division	Head of Service	Service Area Reference No.
PLACE	Planning and Transport	David Leslie	2017P84

(b) What is being impact assessed?

Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
The provision of street signs	22/3/17

(c) When is it due to be reviewed? (insert furthest away date if question relates to a number of review dates)

(d) ERIA Team

Please list all ERIA Team Members:

Name	Organisation / Service Area
Nancy Jamieson	Team Manager: Place Development
Diane Broughton	Streetnaming Officer: Place Development
Stuart Miller	Streetnaming Officer: Place Development

Part 2: Evidence and Impact Assessment

(a) Evidence Base

Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at [part 3a](#). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
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Evidence	Abbreviation
Officer Knowledge	
Complaint analysis	
Enquiry analysis	

(b) Rights Impact Assessment – Summary

Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

- Life
- Health
- Physical security
- Legal security
- Education and learning
- Standard of living
- Productive and valued activities
- Individual, family and social life
- Identity, expression and respect
- Participation, influence and voice

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Summary of Enhancements of Rights
The provision of street signage potentially enhances life, health, physical security and participation, influence and voice. Well maintained, consistent street signage allows emergency services to find properties thereby potentially helping to save lives. Clear signage allows ambulances and police to find properties quickly thereby potentially enhancing health and physical security. New street names are subject to consultation with neighbourhoods and all suggestions for new street names are carefully considered and used if in accordance with Committee agreed guidance.
Summary of Infringement of Rights
Can these infringements be justified? Are they proportional? Legislation allows the Council to put street signage on private property thereby potentially affecting individual, family and social life. However the benefits in terms of ensuring the health and safety of individual outweigh any infringement.

(c) Equality Impact Assessment – Summary

Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

- Age
- Disability
- Gender identity
- Marriage / civil partnership
- Pregnancy / maternity
- Race
- Religion / belief
- Sex

Sexual orientation

1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
Street signs are within a range of standard specifications in terms of size, colour and materials and are in compliance with traffic regulations. The continuity of street signage has a positive impact in terms of disabilities as those with sight problems will be more familiar with the standard colours used which have been used for clarity (black on white) and can be easily recognised, potentially even where sight is affected. The signs are all individually placed on either the building or in frame depending on what is most accessible to read to the public and the emergency services.
Negative Impacts
There are no negative impacts identified.

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
Street signage encourages participation in public life. The public is asked to suggest new street names and neighbourhood partnerships are consulted when new street names are proposed
Negative Impacts
There is the potential that gaelic speakers and other minority groups are disadvantaged as the signs are only in english. However, there are over 50,000 street signs in Edinburgh and the costs involved in adding other languages below the street signs would be disproportionate to any benefits accrued. In addition, the potential for confusion due to the double names when an emergency service is trying to find a property means the negative impacts are outweighed by the positive ones.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
The consultative nature of the street signage process fosters good relations. New street names often have a historical connection to the area and promote understanding of the history of neighbourhoods.
Negative Impacts
There are no negative impacts identified

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(a) Evidence Gaps

Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps

Evidence Gaps	Action to address gaps

(b) Recommendations

Please record SMART recommendations which may include actions to

- (i) eliminate unlawful practice or infringements of absolute rights;
- (ii) justify identified infringements of rights; or
- (iii) mitigate identified negative equality impacts
- (iv) further advance equality and rights, and promote good relations.

Recommendation	Responsibility of (name)	Timescale
Public consultation to get new street names	Nancy Jamieson	this is currently taking place

(c) Sign Off

I, the undersigned, am content that:

- (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base;
- (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights;
- (iii) the ERIA recommendations are proportionate and will be delivered;
- (iv) the results of the ERIA process have informed officer or member decision making;
- (v) that the record of ERIA has been published on the Council's website / intranet, or
- (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
5.4.17	David R Leslie, Chief Planning Officer	(i) to (iv)