

City of Edinburgh Council

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(i) Background Details - Please list ERIA background details:

Corporate ERIA Title and Summary Description	'A' boards		
Service Area	Division	Head of Service	Corporate Reference No.
Planning and Transport	Citywide	David Leslie, Chief Planning Officer	2017P77

(ii) Workstreams - What is being impact assessed? Describe the different workstreams (i.e. the different policies, services, reviews, plans or practices that relate to the Corporate ERIA Title):

Work streams	Date ERIA work stream commenced
1. The report provides details on current policies and management arrangements relating to 'A' boards.	ERIA on street clutter formed an integral part of the Edinburgh Street Design Guidance started in 2016.
2.	
3.	
4.	
5.	

(iii) ERIA Team - Please list all ERIA Team Members:

Name	Organisation / Service Area
1.Karen Stevenson	Planning and Transport- Spatial Planning in

	Citywide
2.	
3.	
4.	

Part 2: Evidence and Impact Assessment

(i) Evidence Base – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at section 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
1. existing Council policy and strategies	
2. best practice review	
3.	
4.	
5.	

(ii) Rights Impact Assessment – Summary - Please list all the enhancements and infringements of rights. Please indicate alongside each enhancement or infringement the relevant work stream and relevant evidence.

Summary of Rights	Enhancements
Life	Positive improvements on the delivery of the Council's priorities for economic vitality and excellent places and on the WHS OUV indicators
Health	Reductions in wear and tear of the asset; increases in funding; improvements in amenity with a reduction in complaints; improved pedestrian environment with more walkable streets.
Physical security	Quality and performance of maintenance operations; improvements in quality and reductions in maintenance liability; reductions in wear and tear of the asset; Improvements in amenity with a reduction in complaints; improved pedestrian environment with more walkable streets.
Legal security	n/a
Education and learning	n/a
Standard of living	n/a
Productive and valued activities	n/a
Individual, family and social life	n/a
Identity, expression and self-respect	n/a
Participation, influence and voice	The development of a strategy will improve participation in developing solutions for quality and maintenance operations and reduction in complaints.

Summary of Rights	Infringements
Life	n/a
Health	n/a
Physical security	n/a
Legal security	n/a
Education and learning	n/a
Standard of living	n/a
Productive and valued Activities	n/a
Individual, family and social life	n/a
Identity, expression and self-respect	n/a
Participation, influence and voice	n/a

(iii) Equality Impact Assessment – Summary - Please consider each of the protected characteristics for each of the questions a, b and c below.

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion / Belief	Sex	Sexual Orientation
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a. Is the elimination of unlawful discrimination, harassment or victimisation relevant to the workstreams? Reference each individual work stream in the relevant box below:

Relevant Not Relevant If no workstreams are relevant move to b.

If some workstreams are relevant, please indicate below the actual or potential positive and negative equality impacts? Please indicate alongside each impact the relevant work stream, the relevant evidence and the relevant protected characteristics:

Positive Impacts
Improvements in operation and management of streets will have a positive impact on all ages and especially for people with disabilities.
Negative Impacts

c. Is the advancement of equality of opportunity (i.e. removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life) relevant to the workstreams? Reference each individual workstream in the relevant box below:

Relevant Not Relevant If no workstreams are relevant move to c.

If some workstreams are relevant, please indicate below the actual or potential positive and negative equality impacts? Please indicate alongside each impact the relevant work stream, the relevant evidence and the relevant characteristics:

Positive Impacts
n/a
Negative Impacts
n/a

c. Is the fostering of good relations (i.e. tackling prejudice and promoting understanding) relevant to the workstreams? Reference each individual workstream in the relevant box below:

Relevant Not Relevant If no workstreams are relevant move to Part 3.

If some workstreams are relevant, please indicate below the actual or potential positive and negative equality impacts? Please indicate alongside each impact the relevant work stream, the relevant evidence and the relevant characteristics:

Positive Impacts
Negative Impacts

Part 3. Evidence Gaps, Recommendations, Justifications and Sign Off

(i) **Evidence Gaps** - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1. n/a – see above	
2.	
3.	

4.	
5.	

(ii) Recommendations - Please record SMART recommendations to (i) accentuate identified enhancements of rights, (ii) justify identified infringements of rights, (iii) mitigate identified negative equality impacts or (iv) accentuate identified positive equality impacts.

Recommendation	Responsibility of (name required)	Timescale
1. n/a – see above		
2.		
3.		
4.		
5.		

(iii) Sign Off - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) that the results of the ERIA process have informed officer or member decision making (please provide details of the decision), (v) that the record of ERIA has been published or (vi) that the ERIA record has been reviewed and re published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
1.03.17	Karen Stevenson- Senior Planning Officer	(ii)
29/3/17	Paul Lawrence, Exective Director of Place (gillian.johnston@edinburgh.gov.uk)	i-iii