

# Record of Equality and Rights Impact Assessment

## Part 1: Background and Information

**(a) Background Details** - Please list ERIA background details:

ERIA Title and Summary Description	Airspace Change Programme: Consultation on Flight Paths		
Service Area	Division	Head of Service	Service Area Reference No.
Place	Planning & Transport	David Leslie, Chief Planning Officer	2017P81

**(b) What is being impact assessed?** Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

This assessment sets out the impact of the Council's proposed response to the Airport Operator's consultation on the Airspace Change Programme.

The purpose of the consultation on the Airspace Change Programme is to encourage consultees and stakeholders to submit matters that the Airport Operator should take into account when identifying new flightpaths for aircraft.

Policies and Services	Date ERIA commenced
1.Consultation response to Airspace Change Programme	February 2017
2.	
3.	
4.	
5.	

**(c) ERIA Team** - Please list all ERIA Team Members:

Name	Organisation / Service Area
1.Keith Miller	City of Edinburgh Council
2.	
3.	
4.	

## Part 2: Evidence and Impact Assessment

**(a) Evidence Base** – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation

**(b) Rights Impact Assessment – Summary** - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

Life	Health	Physical Security	Legal Security	Education and Learning	Standard of Living	Productive and Valued Activities	Individual, Family and Social Life	Identity, Expression and Respect	Participation, Influence and Voice
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Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Summary of Enhancements of Rights
There will be no impact on rights from this consultation response to the Airspace Change Programme. However, it is noted that the airport operator is preparing an equalities and rights assessment as part of its submission to the CAA.
Summary of Infringement of Rights. Can these infringements be justified? Are they proportional?

**(c) Equality Impact Assessment – Summary** - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion/ Belief	Sex	Sexual Orientation
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**1.** Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified

impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

**Positive Impacts**

There will be no impact on the duty to eliminate unlawful discrimination, harassment or victimisation from the consultation response to the Airspace Change Programme. However, it is noted that that the airport operator is preparing an equalities and rights assessment as part of its submission to the CAA.

**Negative Impacts**

There will be no negative impacts on this duty to eliminate unlawful discrimination, harassment or victimisation from the consultation response to the Airspace Change Programme.

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

**Positive Impacts**

There will be no impact on the duty to advance equality of opportunity from this consultation response to the Airspace Change Programme. However, it is noted that that the airport operator is preparing an equalities and rights assessment as part of its submission to the CAA.

**Negative Impacts**

There will be no negative impacts on this duty to advance equality of opportunity from this consultation response to the Airspace Change Programme.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

**Positive Impacts**

There will be no impact on the duty to foster good relations from this consultation response to the Airspace Change Programme. However, it is noted that that the airport operator is preparing an equalities and rights assessment as part of its submission to the CAA.

**Negative Impacts**

There will be no negative impacts on this duty to foster good relations from this consultation response to the Airspace Change Programme.

### Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

**(i) Evidence Gaps** - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1. N/A	
2.	

**(ii) Recommendations** - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name required)	Timescale
N/A		

**(iii) Sign Off** - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council's website / intranet or (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
16/2/17	Keith Miller, Senior Planning Officer	i,ii,iv, v
29/3/17	Paul Lawrence, Exective Director of Place ( <a href="mailto:gillian.johnston@edinburgh.gov.uk">gillian.johnston@edinburgh.gov.uk</a> )	i-iii