

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) **Background Details** - Please list ERIA background details:

ERIA Title and Summary Description	Edinburgh Local Development Plan Equality and Rights Impact Assessment Updated form for report of new Development Plan Scheme – September 2017		
Service Area	Division	Head of Service	Service Area Reference No.
Place	Place Development	Michael Thain	2017P113

(b) **What is being impact assessed?** Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
1. Local Development Plan Proposed Plan	September 2012
2. Local Development Plan Second Proposed Plan	April 2014
3. LDP – Submission to Examination	April 2015 No change to content
4. Development Plan Scheme	May 2016 No change to content other than ERIA Team details
5. Development Plan Scheme	September 2017 No change to content

(c) **ERIA Team** - Please list all ERIA Team Members:

Name	Organisation / Service Area
1. Lindsay Robertson – Planning Officer (past)	CEC/Place
2. LDP Project Team	CEC/Place
3. Ben Wilson – Team Manager	CEC/Place
4.	

Part 2: Evidence and Impact Assessment

(a) Evidence Base – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
1.Consultation	C
2.Research – Monitoring Report	MR
3.Officer Knowledge	OK
4.User Feedback	UF

(b) Rights Impact Assessment – Summary - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

Life	Health	Physical Security	Legal Security	Education and Learning	Standard of Living	Productive and Valued Activities	Individual, Family and Social Life	Identity, Expression and Respect	Participation, Influence and Voice
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Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Summary of Enhancements of Rights

Health - The LDP aims to improve quality of new homes, look after communities, ensure accessibility by sustainable transport modes, improve the environment and enable residents to enjoy a high quality of life all of which have the potential to enhance the right to health. (OK,MR)

Physical security-The LDP aims to improve public spaces and promotes natural surveillance in developments which has the potential to enhance rights to physical security. (OK, MR)

Education & Learning-The LDP supports provision of student housing which assists the growth of universities and identifies proposals for new schools. (OK)

Standard of living-The LDP aims to create sustainable communities enabling residents to enjoy a high quality of life. It will protect amenity and provide access to transport and public places. (OK, MR)

Participation, influence and voice-The process of plan preparation allows people to participate in the formulation of policy. (C, UF)

Summary of Infringement of Rights. Can these infringements be justified? Are they proportional?

There are no expected infringements of rights.

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(c) Equality Impact Assessment – Summary - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion/ Belief	Sex	Sexual Orientation
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1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Positive Impacts
Potential to impact positively on all those living in and visiting Edinburgh. It will assist reducing discrimination by providing opportunities for all by enhancing accessibility and promoting the protection of the built and natural environment for future generations. (OK, MR)
Negative Impacts
No negative impacts on this duty have been identified.

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts
The plan has the potential to impact positively to reduce socio-economic disadvantage by promoting accessibility, growth of the economy, provision of open space and affordable housing. It aims to help communities become more sustainable, enabling all residents to enjoy a high quality of life. It has the potential to impact positively on particular groups by promoting adaptable housing and tenures to meet the needs of particular groups, improving accessibility, safety of public spaces and helping to reduce living costs through reduced energy demands. (MR, OK)
Negative Impacts
<ul style="list-style-type: none">No negative impacts on this duty have been identified.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts

The preparation process involved extensive engagement with the public and other agencies. The plan ensures good relations by ensuring a balance between development and protection of historic and natural environment. It provides a clear framework for people to understand how development will be managed in Edinburgh. (C, UF)

Negative Impacts

- There are no negative impacts on this duty.

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(i) Evidence Gaps - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1. Needs of protected characteristics groups	Target representatives of elderly and disabled in proposed plan consultation. Carried out during period for representations May – June 2013.
2. Needs of gypsy travellers-identified from research	Information on gypsy travellers and other special needs groups will be strengthened through the undertaking of another Housing Need and Demand Assessment. This will influence future LDP policy.

(ii) Recommendations - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name required)	Timescale

(iii) Sign Off - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council's website / intranet or (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
4/3/2013	Lindsay Robertson, Planning Officer	i), ii)
7/4/2014	Ben Wilson, Principal Planner	vi) (when Second Proposed Plan published)
10/5/2017	Ben Wilson, Team Manager	vi) (after Plan adoption, when subsequent Development Plan Scheme was

		prepared)
8/9/7/17	Michael Thain, Head of Place Development	i, ii, iii