

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) Background Details - Please list ERIA background details:

| | | | |
|------------------------------------|---|-----------------|----------------------------|
| ERIA Title and Summary Description | Edinburgh Planning Guidance: Review of Guidance for Development in the Countryside and Green Belt. The purpose of the report is to inform the Planning Committee of the consultation on updates to the Guidance and approve the finalised guidance. | | |
| Service Area | Division | Head of Service | Service Area Reference No. |
| PLACE | Place Development | Michael Thain | 2017P107 |

(b) What is being impact assessed? Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

| Policies and Services | Date ERIA commenced |
|------------------------------|---------------------|
| 1. Development Management | 31/08/2017 |
| 2. Local Development Plan | 31/08/2017 |
| 3. Guidance for Householders | 31/08/2017 |
| 4. | |
| 5. | |

(c) ERIA Team - Please list all ERIA Team Members:

| Name | Organisation / Service Area |
|------------------|-----------------------------|
| 1. Declan Semple | Planning and Transport |
| 2. | |
| 3. | |
| 4. | |

Part 2: Evidence and Impact Assessment

(a) Evidence Base – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

| Evidence | Abbreviation |
|----------------------|--------------|
| 1. Officer knowledge | |
| 2. Facts and figures | |
| 3. | |
| 4. | |
| 5. | |

(b) Rights Impact Assessment – Summary - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

| | | | | | | | | | |
|------|--------|-------------------|----------------|------------------------|--------------------|----------------------------------|------------------------------------|----------------------------------|------------------------------------|
| Life | Health | Physical Security | Legal Security | Education and Learning | Standard of Living | Productive and Valued Activities | Individual, Family and Social Life | Identity, Expression and Respect | Participation, Influence and Voice |
|------|--------|-------------------|----------------|------------------------|--------------------|----------------------------------|------------------------------------|----------------------------------|------------------------------------|

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

| Summary of Enhancements of Rights |
|---|
| Improved Guidance for Development in the Countryside and Green Belt will help increase residents standard of living by providing guidance on appropriate uses and guidance in the countryside and green belt. |
| Summary of Infringement of Rights. Can these infringements be justified? Are they proportional? |
| There are no infringements on rights under these proposals. |

(c) Equality Impact Assessment – Summary - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

| | | | | | | | | |
|-----|------------|-----------------|------------------------------|---------------------|------|------------------|-----|--------------------|
| Age | Disability | Gender Identity | Marriage / Civil partnership | Pregnancy Maternity | Race | Religion/ Belief | Sex | Sexual Orientation |
|-----|------------|-----------------|------------------------------|---------------------|------|------------------|-----|--------------------|

1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

| |
|--|
| Positive Impacts |
| The Guidance for Development in the Countryside and Green Belt applies to all parties equally and has no identified positive impacts on the duty to eliminate unlawful discrimination, harassment or victimisation |
| Negative Impacts |
| There are no identified negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation |

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

| |
|---|
| Positive Impacts |
| The Guidance for Development in the Countryside and Green Belt has no positive impacts on the duty to advance equality of opportunity as it applies equally to all parties. |
| Negative Impacts |
| The Guidance for Development in the Countryside and Green Belt has no negative impacts on the duty to advance equality of opportunity as it applies equally to all parties. |

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

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| Positive Impacts |
| The Guidance for Development in the Countryside and Green Belt can foster good relations as alterations and extensions of good quality developments can improve the quality of life for local residents. |
| Negative Impacts |
| There will be no negative impacts on the duty to foster good relations |

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(i) Evidence Gaps - Please list all relevant evidence gaps and action to address identified gaps.

| Evidence Gaps | Action to address gaps |
|---------------|------------------------|
| 1.None | None |
| 2. | |
| 3. | |
| 4. | |
| 5. | |

(ii) Recommendations - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

| Recommendation | Responsibility of (name required) | Timescale |
|----------------|-----------------------------------|-----------|
| 1.None | | |
| 2. | | |
| 3. | | |
| 4. | | |
| 5. | | |

(iii) Sign Off - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council’s website / intranet or (vi) that the ERIA record has been reviewed and re-published.

| Date | Sign Off (print name and position) | Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above) |
|------------|--|--|
| 31/08/2017 | Declan Semple (Assistant Planner) | (i, ii, iv) |
| 5/9/17 | Michael Thain, Head of Place Development | I, ii, iii, iv |
| | | |