

Population Groups	Differential impacts (<i>how may each group be affected in different ways?</i>)
Geographical communities <ul style="list-style-type: none"> • Rural/ semi rural communities • Urban communities • Coastal communities • Business community 	Providing an access to all groups; providing a link over the Niddrie Burn.
Staff <ul style="list-style-type: none"> • Full-time • Part-time • Shift workers • Staff with protected characteristics • Staff vulnerable to falling into poverty 	Providing an access to all groups; providing a link over the Niddrie Burn.

3. Consider how your proposal will impact on each of the following from both an equalities and human rights perspective.

Objectives	Positive/negative impacts
Equality and Human Rights	
Eliminate discrimination and harassment	N/A
Advance equality of opportunity e.g. improve access / quality of services	Improving access over the Niddrie Burn, providing a link between communities.
Foster good relations within and between people with protected characteristics	Improving access over the Niddrie Burn, providing a link between communities.
Enable people to have more control of their social/work environment	Improving access over the Niddrie Burn, providing a link between communities.
Reduce differences in status between different groups of people	Improving access over the Niddrie Burn, providing a link between communities.
Promote participation, inclusion, dignity and control over decisions	Improving access over the Niddrie Burn, providing a link between communities.

Objectives	Positive/negative impacts
Build family support networks, resilience and community capacity	Improving access over the Niddrie Burn, providing a link between communities.
Reduce crime and fear of crime including hate crime	N/A
Protect vulnerable children and adults	N/A
Promote healthier lifestyles including: <ul style="list-style-type: none"> • diet and nutrition, • sexual health, • substance misuse • physical activity • lifeskills 	Improving access over the Niddrie Burn, providing a link between communities.
Environmental	
Reduce greenhouse gas (GHG) emissions (including carbon management)	Timber deck bridge structure was considered but discounted as principle concern being future maintenance / high risk of vandalism. The proposed precast concrete bridge deck has been proposed to mirror a similar pedestrian/cyclist bridge structure recently constructed approximately 200m upstream of the Niddrie Burn.
Plan for future climate change	Structure forms part of a new residential development.
Pollution: air/ water/ soil/ noise	Contractor to ensure all works take place during working hours agreed with City of Edinburgh Council to minimise the disruption to members of the public. Contractor to ensure that the pollution prevention measures are in place to protect Niddrie Burn.
Protect coastal and inland waters	Contractor to ensure that the mitigation measures are costed for within the tender fee and put in place for: <ul style="list-style-type: none"> - ecological value of the site; - potential presence of protected and notable species and invasive species along with the legal implications; - Niddrie Burn should not be lit at night. Lighting should be directed

Objectives	Positive/negative impacts
	away from the burn to avoid impacts on otters and foraging bats;
Enhance biodiversity	The design life of the structure is to be 120 years.
Encourage resource efficiency (energy, water, materials and minerals)	N/A
<p>Public Safety eg:</p> <ul style="list-style-type: none"> • minimise waste generation • infection control • accidental injury • fire risk 	<p>Contractor to implement procedure measures and storage of materials, along with proposed storage areas.</p> <p>All materials will be stored within the site compound. The Principal Contractor shall identify storage areas for plant, materials or soil heaps and any storage restrictions for above in agreement with the Client.</p> <p>The Principal Contractor shall include in the Construction Phase H&S Plan details of fire precautions.</p>
Reduce need to travel and promote sustainable forms of transport	Improving access over the Niddire Burn, providing a link between communities.
<p>Improve the physical environment e.g.</p> <ul style="list-style-type: none"> • housing quality • public space • access to and quality of green space 	Improving access over the Niddire Burn, providing a link between communities.
Economic	
Maximise income and /or reduce income inequality	N/A
Help young people into positive destinations	N/A
Support local business	N/A
Help people to access jobs (both paid and unpaid)	N/A

Objectives	Positive/negative impacts
Improve literacy and numeracy	N/A
Improve working conditions, including equal pay	N/A
Improve local employment opportunities	N/A
Improve quality of and access to services	N/A

4. As a group agree:

- **A summary of the impacts identified**
- **Is further evidence needed to understand these impacts and make any recommendations? If so complete an interim report and agree a timescale to complete a final report.**
- **What recommendations should you make to mitigate negative impacts and enhance positive impacts?**

This checklist has now been completed and the findings provide the basis for the summary report (Section 4).

Section 4 Integrated Impact Assessment

Summary Report Template

Each of the numbered sections below must be completed

Interim report		Final report	V	(Tick as appropriate)
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1. Title of plan, policy or strategy being assessed

New Greendykes Footbridge design and built.

2. What will change as a result of this proposal?

The proposed footbridge is located within the new Greendykes housing development, at the west corner of area AH2. The bridge crosses the Niddrie Burn approximately 200m upstream of the crossing below Pringle Drive / Greendkyes Road roundabout.

New footbridge will improve access over the Niddire Burn, providing a link between communities.

3. Briefly describe public involvement in this proposal to date and planned

The awarded Contractor is required to notify nearby residents four weeks prior to works commence. The Project Manager should be kept informed of all communications with statutory consultees and other third parties regarding any developments that effect the works.

A Consultation Plan will be provided to the Locality, and circulated to Local Members, Community Groups, Neighbourhood Alliance, East Locality Environmental Forum and local Police.

4. Date of IIA

10/10/2018

5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training	Email
Renata Wilson	Engineer	10/10/2018	Renata.wilson@edinburgh.gov.uk
Richard Berry	Team Leader	10/10/2018	Richard.berry@edinburgh.gov.uk

6. Evidence available at the time of the IIA

Evidence	Available?	Comments: what does the evidence tell you?
Data on populations in need	No	
Data on service uptake/access	Yes	This link fulfils a community requirement to provide a link over the Niddrie Burn.
Data on equality outcomes	N/A	
Research/literature evidence	N/A	
Public/patient/client experience information	N/A	
Evidence of inclusive engagement of service users and involvement findings	N/A	
Evidence of unmet need	N/A	
Good practice guidelines	Yes	
Environmental data	Yes	Ecological Report carried out and findings are included in Tender documents.

Evidence	Available?	Comments: what does the evidence tell you?
Risk from cumulative impacts	N/A	
Other (please specify)		
Additional evidence required		

7. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>The proposed footbridge is located within the new Greendykes housing development, at the west corner of area AH2. The bridge crosses the Niddrie Burn approximately 200m upstream of the crossing below Pringle Drive / Greendkyes Road roundabout.</p> <p>New footbridge will improve access over the Niddire Burn, providing a link between communities.</p> <p>This link fulfils a community requirement to provide a link over the Niddrie Burn.</p> <p>Negative</p> <p>Not known</p>	<p>All</p>

Environment and Sustainability	Affected populations
<p>Positive</p> <p>The proposed footbridge is located within the new Greendykes housing development, at the west corner of area AH2. The bridge crosses the Niddrie Burn approximately 200m upstream of the crossing below Pringle Drive / Greendkyes Road roundabout.</p> <p>New footbridge will improve access over the Niddire Burn, providing a link between communities.</p>	<p>All</p>

<p>This link fulfils a community requirement to provide a link over the Niddrie Burn.</p> <p>Negative Not known</p>	
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<p>Economic Positive</p> <p>The proposed footbridge is located within the new Greendykes housing development, at the west corner of area AH2. The bridge crosses the Niddrie Burn approximately 200m upstream of the crossing below Pringle Drive / Greendkyes Road roundabout.</p> <p>New footbridge will improve access over the Niddrie Burn, providing a link between communities.</p> <p>This link fulfils a community requirement to provide a link over the Niddrie Burn.</p> <p>Negative Not known</p>	<p>Affected populations</p> <p>All</p>
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8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children’s rights , environmental and sustainability issues be addressed?

Yes. It will be through Tender Quality process by assessing the Tenderers on their tender submission.

9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.

The awarded Contractor is required to notify nearby residents four weeks prior to works commence. A Consultation Plan will be provided to the Locality, and circulated to Local Members, Community Groups,

14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?

I will monitor via public consultation.

15. Sign off by Head of Service/ Project Lead



Name

Richard Berry

Bridges Team Leader

Date 12 Oct 18

16. Publication

Send completed IIA for publication on the relevant website for your organisation. [See Section 5](#) for contacts.

