

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) Background Details - Please list ERIA background details:

ERIA Title and Summary Description	Old and New Towns World Heritage Site Management Plan 2017-2022		
Service Area	Division	Head of Service	Service Area Reference No.
Place	Place Development	Michael Thain	2017P137

(b) What is being impact assessed? Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

World Heritage Site Management Plans are intended to help manage change. They provide an agreed basis of understanding of what makes the Site of Outstanding Universal Value. This understanding informs and provides the context in which decisions can be made on proposals which may impact on the Outstanding Universal Value of the Site. An enhanced level of understanding, combined with appropriate management tools, ensures that change and development sustains and respects the qualities and special characteristics of the World Heritage Site.

Policies and Services	Date ERIA commenced
1 Old and New Towns World Heritage Site Management Plan 2017-2022	October 2017
2.	
3.	
4.	
5.	

(c) ERIA Team - Please list all ERIA Team Members:

Name	Organisation / Service Area

1. Jenny Bruce	CEC/Place
2.	
3.	
4.	

Part 2: Evidence and Impact Assessment

(a) Evidence Base – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
1. Consultation	C
2. Officer Knowledge	OK
3. User Feedback	UF
4.	
5.	

(b) Rights Impact Assessment – Summary - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

Life	Health	Physical Security	Legal Security	Education and Learning	Standard of Living	Productive and Valued Activities	Individual, Family and Social Life	Identity, Expression and Respect	Participation, Influence and Voice
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Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

<p>Summary of Enhancements of Rights</p> <p>The Old and New Towns of Edinburgh World Heritage Site Management Plan 2017-2022 has the potential to improve the quality of life in the World Heritage Site and it aims to support sustainable communities.</p>
<p>Summary of Infringement of Rights. Can these infringements be justified? Are they proportional?</p> <p>There are no identified infringements against rights as a result of this review.</p>

(c) Equality Impact Assessment – Summary - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion/ Belief	Sex	Sexual Orientation
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1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Positive Impacts
The report does not relate to issues which would have an impact on discrimination, harassment or victimisation.
Negative Impacts
No negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation have been identified.

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts
The review of the management plan provided an opportunity to consult communities. This has had the positive impact of encouraging participation in public life.
Negative Impacts
No negative impacts on the duty to advance equality of opportunity have been identified.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts
An online public consultation was undertaken in July 2016 and between April and June 2017. Collectively these gathered the views of 650 respondents. A series of public events was held to raise awareness on the World Heritage Site; this included a World Heritage Day event at the National Museum of Scotland and a weekend event at the Meadows Festival. Web-based information was also circulated via Twitter and the Council's consultation hub. It, therefore, promoted understanding of the objectives of the review.
Negative Impacts
No negative impacts on the duty to foster good relations have been identified.

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(i) Evidence Gaps - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1. None	
2.	
3.	
4.	
5.	

(ii) Recommendations - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name required)	Timescale
1. None.		
2.		
3.		
4.		
5.		

(iii) Sign Off - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council’s website / intranet or (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
20/02/2017	Jenny Bruce	(i) (ii) (iv)
9/11/17	Michael Thain, Head of Place Development	I, II, III