

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) Background Details - Please list ERIA background details:

ERIA Title and Summary Description	Parking on Polwarth Terrace, Edinburgh (Report to Transport & Environment Committee on 21 March 2017)		
Service Area	Division	Head of Service	Service Area Reference No.
Place	Planning and Transport	Paul Lawrence, Executive Director	2017P75

(b) What is being impact assessed? Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
1. Parking on Polwarth Terrace	26/1/17
2.	
3.	
4.	
5.	

(c) ERIA Team - Please list all ERIA Team Members:

Name	Organisation / Service Area
1. Andrew MacKay	CEC/Transport
2.	
3.	
4.	

Part 2: Evidence and Impact Assessment

(a) Evidence Base – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
1. Officer knowledge and experience	OKE
2.	
3.	
4.	
5.	

(b) Rights Impact Assessment – Summary - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

Life	Health	Physical Security	Legal Security	Education and Learning	Standard of Living	Productive and Valued Activities	Individual, Family and Social Life	Identity, Expression and Respect	Participation, Influence and Voice

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Summary of Enhancements of Rights

The proposed amendments to parking on Polwarth Terrace aim to improve the availability of parking for residents of this street during the day and improve accessibility for residents and their visitors. This will address concerns that residents have about the lack of available parking places in the vicinity of their properties. This may improve the **standard of living**, rights to **individual, family and social life** and participation, influence and voice for residents in general, and more specifically for those residents who may have reduced mobility, by providing parking opportunities that are located closer to their homes.

As a result of this report there are no known enhancements of rights relating to;

- ~~rights to life~~
- rights to physical security
- ~~rights to legal security~~
- ~~rights to education and learning~~
- rights to productive and valued activities
- ~~rights to identity, expression and self-respect~~
- rights to participation, influence and voice.

Summary of Infringement of Rights. Can these infringements be justified? Are they proportional?

It is not considered that the proposals will result in any infringement of rights.

(c) Equality Impact Assessment – Summary - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion/ Belief	Sex	Sexual Orientation
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1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Positive Impacts

The introduction of parking places will improve the availability of parking in the vicinity of Polwarth Terrace. This will improve accessibility for both residents and visitors and as a result, reduce any potential discrimination arising from the lack of nearby parking provision and provide improved parking opportunities for any persons with a disability.

Negative Impacts

The proposals are not expected to negatively discriminate, harass or victimize anyone with a protected characteristic.

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts

The proposal will provide an improved equality of opportunity for those residing or visiting premises in Polwarth Terrace, addressing the concerns of residents that the nearest parking opportunities are currently located some distance from these properties. This will enhance the equality of opportunity for disabled people as they may not have been able to park in these locations previously and been unable to travel greater distances to their destinations from other parking nearby.

Negative Impacts

There are anticipated to be no negative impacts on equality as a result of the proposals.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

Positive Impacts
The proposed recommendation to introduce parking places on Polwarth Terrace as set out in the report is not expected to impact upon the duty to foster good relations.
Negative Impacts
The proposed recommendation to introduce parking places on Polwarth Terrace as set out in the report is not expected to impact upon the duty to foster good relations.

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(i) Evidence Gaps - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1. There are no known evidence gaps.	There are no proposed actions.
2.	
3.	
4.	
5.	

(ii) Recommendations - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name required)	Timescale
1. None		
2.		
3.		
4.		
5.		

(iii) Sign Off - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council’s website / intranet or (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)

1/2/2017	Andrew MacKay, Transport Officer – Parking Development	I and ii
29/3/17	Paul Lawrence – Executive Director of Place (gillian.johnston@edinburgh.gov.uk)	i-iii