



City of Edinburgh Council

Record of Equality and Rights Impact Assessment

Part 1: Background and Information

(a) Background Details

Please list ERIA background details:

ERIA Title and Summary Description: Slateford Road and Shandon Place Junction - Traffic Light Priorities - Response to Petition

Service Area	Division	Head of Service	Service Area Reference No.
Place	Place Development	Michael Thain	2017P133

(b) What is being impact assessed?

Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
Report Proposals	10/08/17

(c) ERIA Team

Please list all ERIA Team Members:

Name	Organisation / Service Area
Suzanne Hunter	CEC / Transport Policy and Planning
Lorna Henderson	CEC / Diversity Officer

Part 2: Evidence and Impact Assessment

(a) Evidence Base

Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at [part 3a](#). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
Officers knowledge and experience	
Research	

(b) Rights Impact Assessment – Summary

Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

- Life
- Health
- Physical security
- Legal security
- Education and learning
- Standard of living
- Productive and valued activities
- Individual, family and social life
- Identity, expression and respect
- Participation, influence and voice

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Summary of Enhancements of Rights
<p>Life, Education and Learning, Individual family and social life: The recommended changes to the junction would promote easier access to schools and local facilities. The traffic signals would be less confusing to drivers and easier for pedestrians to cross safely.</p> <p>Health: Any changes to the junction would promote active travel as the junction would be easier for pedestrians and cyclists to navigate.</p> <p>Physical security: Any changes to the junction would allow safer and easier movement for all who navigating the junction.</p> <p>Evidence: Officers Professional Judgement</p>
Summary of Infringement of Rights
<p>Can these infringements be justified? Are they proportional?</p> <p>No negative impact is expected.</p> <p>Evidence: Officers Professional Judgement</p>

(c) Equality Impact Assessment – Summary

Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

- Age
- Disability
- Gender identity
- Marriage / civil partnership
- Pregnancy / maternity
- Race
- Religion / belief
- Sex
- Sexual orientation

1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
Any changes set out in the report are not expected to impact upon this duty. Evidence: Officers Professional Judgement
Negative Impacts
Any changes set out in the report are not expected to impact upon this duty. Evidence: Officers Professional Judgement

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
The changes to the junction will make the area a more attractive place to live in and encourage more pedestrian and cycle movements, the junction would become less of a barrier to participation in public life for all, including those with a disability.
Negative Impacts
The proposed changes set out in the report are not expected to have any negative impact on the duty to enhance equality of opportunity.

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see [part 1b](#)) and relevant evidence (see [part 2a](#)).

Positive Impacts
The modification will promote vehicular compliance with traffic signals without the need for police enforcement which will foster better relations with drivers.
Negative Impacts

Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(a) Evidence Gaps

Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
N/A	N/A

(b) Recommendations

Please record SMART recommendations to

- (i) eliminate unlawful practice or infringements of absolute rights;
- (ii) justify identified infringements of rights; or
- (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name)	Timescale

(c) Sign Off

I, the undersigned, am content that:

- (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base;
- (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights;
- (iii) the ERIA recommendations are proportionate and will be delivered;
- (iv) the results of the ERIA process have informed officer or member decision making;
- (v) that the record of ERIA has been published on the Council's website / intranet, or
- (vi) that the ERIA record has been reviewed and re-published.

Date	Sign Off (print name and position)	Reason for Sign Off (please indicate which reason/s from list (i) to (vi) above)
10/08/17	Suzanne Hunter, Transport Officer, Network Development	(i), (ii), (iv), (v)
9/11/17	Michael Thain, Head of Place Development	i, ii, iii