

# Record of Equality and Rights Impact Assessment

## Part 1: Background and Information

**(a) Background Details** - Please list ERIA background details:

ERIA Title and Summary Description	ERIA Updated Pedestrian Crossing Prioritisation 2017/18		
Service Area	Division	Head of Service	Service Area Reference No.
Place Development	Place Development	Michael Thain	2017P110

**(b) What is being impact assessed?** Describe the different policies or services (i.e. decisions, projects, programmes, policies, services, reviews, plans, functions or practices that relate to the Corporate ERIA Title):

Policies and Services	Date ERIA commenced
1. Updated Prioritisation of Pedestrian Crossings for 2017/18	30/03/17
2.	
3.	
4.	
5.	

**(c) ERIA Team** - Please list all ERIA Team Members:

Name	Organisation / Service Area
1. Stacey Monteith-Skelton	Senior Engineer (Road Safety)
2. Lorna Henderson	Diversity Officer
3.	
4.	

## Part 2: Evidence and Impact Assessment

**(a) Evidence Base** – Please record the evidence used to support the ERIA. Any identified evidence gaps can be recorded at part 3(i). Please allocate an abbreviation for each piece of evidence.

Evidence	Abbreviation
1. Edinburgh Road Safety Plan	ERSP
2. Officer's professional judgment	OPJ
3.	
4.	
5.	

**(b) Rights Impact Assessment – Summary** - Please describe all the identified enhancements and infringements of rights against the following ten areas of rights. Please also consider issues of poverty and health inequality within each area of rights:

Life	Health	Physical Security	Legal Security	Education and Learning	Standard of Living	Productive and Valued Activities	Individual, Family and Social Life	Identity, Expression and Respect	Participation, Influence and Voice

Please indicate alongside each identified enhancement or infringement the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

Summary of Enhancements of Rights
<p><b>Life:</b> Investment in pedestrian crossings at key points helps people to avoid premature mortality by providing safe crossing points.</p> <p><b>Health:</b> Investment in improving conditions for walking increases opportunities for people to attain an increased standard of physical and mental health.</p> <p><b>Standard of Living:</b> Investment in improving conditions for walking improves access to public and green spaces.</p> <p><b>Individual, Family and Social Life:</b> Investment in pedestrian crossing facilities will encourage families to walk as roads are safer for crossing with children.</p> <p>Evidence: OPJ</p>
Summary of Infringement of Rights. Can these infringements be justified? Are they proportional?
<p>No negative impact on Human Rights is expected</p> <p>Evidence: ERSP, OPJ</p>

**(c) Equality Impact Assessment – Summary** - Please consider all the protected characteristics when answering questions 1, 2 and 3 below. Please also consider the issues of poverty and health inequality within each protected characteristic:

Age	Disability	Gender Identity	Marriage / Civil partnership	Pregnancy Maternity	Race	Religion/ Belief	Sex	Sexual Orientation
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1. Please describe all the positive and negative impacts on the duty to eliminate unlawful discrimination, harassment or victimisation. Please indicate alongside each identified impact the relevant policy or service (see Section 1b) and relevant evidence (see Section 2a).

<p><b>Positive Impacts</b></p> <p>Spending on pedestrian crossing facilities is not expected to impact on this duty Evidence: OPJ</p>
<p><b>Negative Impacts</b></p> <p>Spending on pedestrian crossing facilities is not expected to impact on this duty Evidence: OPJ</p>

2. Please describe all the positive and negative impacts on the duty to advance equality of opportunity (i.e. by removing or minimising disadvantage, meeting the needs of particular groups that are different from the needs of others and encouraging participation in public life)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

<p><b>Positive Impacts</b></p> <p><b>Disability:</b> By installing/ improving pedestrian crossing facilities this will improve accessibility when crossing roads for disabled pedestrians and will encourage participation by people from this equality group in public life.  Evidence: OPJ, ERSP</p> <p><b>Age:</b> By installing/ improving pedestrian crossing facilities this will improve accessibility and increase safety when crossing roads for elderly pedestrians and will encourage children to walk to school etc. unaccompanied. This should encourage participation by the identified people from this equality group in public life.  Evidence: OPJ, ERSP</p>
<p><b>Negative Impacts</b></p> <p>Spending on pedestrian crossing facilities is not expected to impact on this duty Evidence: OPJ</p>

3. Please describe all the positive and negative impacts on the duty to foster good relations (i.e. by tackling prejudice and promoting understanding)? Please indicate alongside each identified impact the relevant policy or service (see Section 1 b) and relevant evidence (see Section 2 a).

<b>Positive Impacts</b>
<p>Spending on pedestrian crossing facilities is not expected to impact on this duty Evidence: OPJ</p>
<b>Negative Impacts</b>
<p>Spending on pedestrian crossing facilities is not expected to impact on this duty Evidence: OPJ</p>

### Part 3: Evidence Gaps, Recommendations, Justifications and Sign Off

(i) **Evidence Gaps** - Please list all relevant evidence gaps and action to address identified gaps.

Evidence Gaps	Action to address gaps
1.None	
2.	
3.	
4.	
5.	

(ii) **Recommendations** - Please record SMART recommendations to (i) eliminate unlawful practice or infringements of absolute rights, (ii) justify identified infringements of rights or (iii) mitigate identified negative equality impacts.

Recommendation	Responsibility of (name required)	Timescale
1.None		
2.		
3.		
4.		
5.		

(iii) **Sign Off** - I, the undersigned, am content that: (i) the ERIA record represents a thorough and proportionate ERIA analysis based on a sound evidence base, (ii) the ERIA analysis gives no indication of unlawful practice or violation of absolute rights, (iii) the ERIA recommendations are proportionate and will be delivered, (iv) the results of the ERIA process have informed officer or member decision making, (v) that the record of ERIA has been published on the Council’s website / intranet or (vi) that the ERIA record has been reviewed and re-published.

<b>Date</b>	<b>Sign Off (print name and position)</b>	<b>Reason for Sign Off</b> (please indicate which reason/s from list (i) to (vi) above)
30/03/17	Stacey Monteith-Skelton Senior Engineer (Road Safety)	i, ii
8/9/7/17	Michael Thain, Head of Place Development	i, ii, iii