

Section 4 Integrated Impact Assessment

Summary Report Template

Audit Risk level

(Risk level will be added by Equalities Officer)

Each of the numbered sections below must be completed

Interim report		Final report	√	(Tick as appropriate)
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1. Title of plan, policy or strategy being assessed

The cumulative impact of the approved Budget Proposals 2018 – 2023 including additional investment agreed by Council on 22nd February 2018.

2. What will change as a result of this proposal?

The Revenue Savings proposals aim to provide efficiencies, savings and allow the Council to continue to meet its statutory responsibilities, thereby maximising the level of investment available for priority services.

3. Briefly describe public involvement in this proposal to date and planned

Lead officers are required to have utilised a range of evidence gathering, including public involvement where appropriate to draw up proposals and consider their impact.

A Council wide budget engagement process has also taken place. This has included members of EaRN (The Equality and Rights Network). Feedback was then gathered as part of the budget engagement process.

The final cumulative impact assessment builds on the interim assessment presented at the Finance and Resources Committee on 8th February. This final assessment now takes into account the decisions taken at the Council budget-setting meeting on 22nd February to approve or reject proposals and agree on additional investments. It

has also been updated in light of information provided in the integrated impact assessments completed and submitted for the individual proposals.

4. Date of IIA 11.01.18

5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training	Email
Julia Sproul (Facilitator)	Senior Strategy and Planning Officer	2017	Julia.sproul@edinburgh.gov.uk
Jenny Fausset	Lead Strategy and Planning Officer	2017	Jenny.fausset@edinburgh.gov.uk
Fraser Rowson (Lead Officer)	Principal Accountant – Corporate Accounts		Fraser.rowson@edinburgh.gov.uk
Ruth Baxendale	Senior Strategy and Planning Officer	2017	Ruth.baxendale@edinburgh.gov.uk

6. Evidence available at the time of the IIA

Evidence	Available?	Comments: what does the evidence tell you?
Data on populations in need		
Data on service uptake/access		

Evidence	Available?	Comments: what does the evidence tell you?
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of service users and involvement findings	Yes – The Budget Engagement process	<p>The funding of Edinburgh Leisure attracted comments. Amongst these were general concerns about the impact on public health as a result of withdrawing funding, and a fair amount of feedback that was specifically from and about older people. They felt that Edinburgh Leisure helped them to maintain active lifestyles.</p> <p>Proposals to charge for garden waste collection have led to some concerns where it seems likely that charging for garden waste collection would result in some reduction in recycling, some increase in landfill, and some contamination of other (non-garden waste) recycling.</p>
Evidence of unmet need		
Good practice guidelines		
Environmental data		
Risk from cumulative impacts	Yes	Information on impacts for each proposal provided by respective Lead Officers have been used to undertake this cumulative impact assessment.
Other (please specify)	IIAs, minutes, Professional expertise	Groups that were initially regarded as potentially experiencing a cumulative impact from all the budget proposals going ahead were older people, people with disabilities, people experiencing poverty and potentially people for whom English is not their first language. This is no longer a concern with further information gathered including IIAs on specific proposals, discussions with proposal sponsors, minutes of

Evidence	Available?	Comments: what does the evidence tell you?
		meetings etc.
Additional evidence required	No	

7. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>In view of feedback received, the level of investment in Edinburgh Leisure was increased (by £150k) relative to the original proposals and it is anticipated that this level of investment will preserve existing facility opening hours, with any increases in charges focused on those assessed to be best able to pay</p> <p>The budget motion also included additional investment in funding for extension of the Holiday Play Scheme for those with disabilities, additional funding for health and social care, homelessness, roads and pavements and building maintenance.</p> <p>Negative</p> <p>Initially it was felt there could potentially be an impact from automating transactions, changing home school transport and disability day services, reviewing grants and contract management and Edinburgh Leisure proposals. However, further information received regarding additional investment, rejected proposals and mitigating actions have reduced this potential impact significantly. Service areas will continue to consider</p>	<p>Older people, people with disabilities, people experiencing poverty should no longer be potentially impacted by these proposals.</p>

<p>impacts in the development and implementation of proposals.</p>	
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<p>Environment and Sustainability</p> <p>Positive</p> <p>In addition to the core proposals, the approved budget included additional funding for supported public transport and tree-planting, as well as roads and pavements and a continuing commitment to spending 10% of the transport budget on cycling and pedestrian-related infrastructure.</p> <p>In general there is a positive or neutral impact on environmental and sustainability. This is primarily with respect to carbon emission reduction, improvement to air quality and promoting sustainable forms of transport.</p> <p>Negative</p> <p>The approved budget motion acknowledged concerns about recycling and a full communications campaign will be put in place, based on best practice experience.</p>	<p>Affected populations</p>
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<p>Economic</p> <p>Positive</p> <p>The approved budget included significant additional investment for a Holiday Hunger school meals pilot, an increase in the school clothing allowance, homelessness services and significant funding to support placements for looked-after children, ensuring that the Council continues to meet its statutory responsibilities in this area.</p>	<p>Affected populations</p> <p>Those experiencing poverty.</p>
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Negative	
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8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children’s rights , environmental and sustainability issues be addressed?

Some proposals will involve third parties e.g. Edinburgh Leisure. Third parties will be expected to carry out Integrated Impact Assessments where required. Also, in view of feedback received, the level of investment in EL was increased (by £150k) relative to the original proposals and it is anticipated that this level of investment will preserve existing facility opening hours, with any increases in charges focused on those assessed to be best able to pay.

9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by hearing loss, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.

The Insight and Engagement team with the Communications team will be responsible for communicating the result of budget proposal decisions by elected members

10. Is the policy a qualifying Policy, Programme or Strategy as defined by The Environmental Impact Assessment (Scotland) Act 2005? (see Section 4)

No

11. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

Relevant Lead officers were asked to provide Integrated Impact Assessments to inform this final cumulative impact assessment.

12. Recommendations (these should be drawn from 6 – 11 above)

- Lead officers responsible for developing the budget proposals should share the relevant respective integrated impact assessments to date and continue to refine them as the proposal develops through the planning and implementation process.
- When refining Integrated Impact Assessments particular consideration should be given to mitigating actions to reduce any negative impact on elderly people, disabled people, people experiencing poverty and people whose first language is not English.

13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date
Ensure economic impact is recorded in budget proposal templates in future	Principal Accountant, Corporate Accounts	October 2018	February 2019
Integrated Impact Assessments for budget proposals are published and reviewed as appropriate as the proposals develop	Lead Officers	March 2018	October 2019
Co-ordination of Lead Officers to complete Integrated Impact Assessments	Principal Account, Corporate Accounts	March 2018	October 2019
Consider mitigating actions to reduce any negative impact on elderly people, disabled people,	Lead Officers developing respective	October 2018	February 2019

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date
people experiencing poverty and people whose first language is not English.	proposals		

14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?

Principal Accountant, Corporate Accounts, Resources will liaise with proposal sponsors and Strategy and Insight to ensure that proportionate assessments are completed by these sponsors for all relevant savings.

15. Sign off by Head of Service

Name **Laurence Rockey**

Date **07.03.18**