

## Section 4 Integrated Impact Assessment

### Summary Report Template

Each of the numbered sections below must be completed

Interim report		Final report	Y	(Tick as appropriate)
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**1. Title of plan, policy or strategy being assessed**

Community Plan 2018 - 28

**2. What will change as a result of this proposal?**

This plan sets out the Edinburgh Partnership's approach to community planning over the next 10 years. It focuses on reducing poverty and inequality for residents of Edinburgh.

Further IIAs will be undertaken through the life of the plan as actions and services under the current priorities are developed and as new priorities are identified to ensure that any impacts (positive and negative) on equalities and human rights are considered.

**3. Briefly describe public involvement in this proposal to date and planned**

The working group in identifying priorities for the plan drew on a range of community intelligence.

Firstly, the feedback from the extensive community engagement programme carried out as part of the development of the Locality Improvement Plans (LIPs) was used. This engagement had two phases which aimed to identify local issues. The first phase covered the whole population within each locality, while the second phase was targeted on communities within small areas identified as experiencing the greatest levels of inequality and the poorest outcomes.

Secondly, the review and re-commissioning of various parts of the Edinburgh pipeline involved extensive engagement. As well as a series of community engagement events, there was the co-production of new services involving stakeholders, service providers and service users. This work highlighted gaps in provision.

Finally evaluation of previous and current projects identified what is working well and where the current offer could be improved.

Going forward, engagement with specific communities experiencing poverty and inequality to identify and implement actions under the priorities within the plan will be undertaken.

4. **Date of IIA** Monday 22 October 2018

5. **Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)**

<b>Name</b>	<b>Job Title</b>	<b>Date of IIA training</b>	<b>Email</b>
Catherine Stewart (report writer)	Senior Policy and Insight Officer (Communities), City of Edinburgh Council		Catherine.stewart@edinburgh.gov.uk
Michele Mulvaney	Strategy Manager (Communities), City of Edinburgh Council		<a href="mailto:Michele.mulvaney@edinburgh.gov.uk">Michele.mulvaney@edinburgh.gov.uk</a>
Peter O'Brien	Scottish Fire and Rescue Service		Peter.O'Brien@firescotland.gov.uk
Rona Hunter	Chief Officer, Capital City Partnership		rona.hunter@capitalcitypartnership.org

6. **Evidence available at the time of the IIA**

<b>Evidence</b>	<b>Available?</b>	<b>Comments: what does the evidence tell you?</b>
Data on populations in need	Yes	Data shows people are still experiencing poverty and inequality and poor outcomes in Edinburgh. This is from a range of sources such as the indicators that inform SIMD and other poverty and inequality statistics (for example End Child Poverty coalition data).  The Council's Data, Performance & Business Planning team have also analysed poverty and low income data sets and shown areas of poverty across Edinburgh.  The Health and Social Care Partnership produced a Joint Strategic Needs Assessment

Evidence	Available?	Comments: what does the evidence tell you?
		that provides a comprehensive picture of health and wellbeing needs, including health inequalities, in Edinburgh.
Data on service uptake/access	Yes	The data shows various issues still to be addressed such as the impact of short term funding of some of the projects, inconsistent access to supports across Edinburgh, inconsistent service offer across Edinburgh and the difference in engagement levels from different groups.
Data on equality outcomes	Yes	Information on key groups to show baselines as well as performance measures based on specific groups.
Research/literature evidence	Yes	Factors which are key to sustaining people in poverty. Impact of poverty on lifespan and quality of life.
Public/patient/client experience information	Yes	<p>Evaluation of current projects shows some positive outcomes for people engaging with services but also some evidence around what is not working as well. The evidence of what is not working has been used to develop the priorities in the plan. This data gives a baseline.</p> <p>This data shows areas already beginning to co-produce services with communities but that some areas remain based on support ‘to and for communities’. There is a commitment from the Edinburgh Partnership to empower communities and the development of services with communities will be part of that.</p> <p>Feedback from the community engagement as part of the LIPs development was used to ensure citywide issues (raised in different localities) were considered within identifying the priorities in the plan.</p>
Evidence of inclusive engagement of service users and	Yes	As above

Evidence	Available?	Comments: what does the evidence tell you?
involvement findings		
Evidence of unmet need	Yes	As above
Good practice guidelines	Yes	<p>Community Empowerment (Scotland) Act 2015 - empowers community bodies and gives communities an increased say in how public services are to be planned, delivered and improved.</p> <p>Fairer Scotland Duty – public bodies to actively consider how they can reduce inequalities of outcome when making strategic decisions. Community participation is seen as a key part of this process.</p> <p>National Standards for Community Engagement – good practice principles designed to support and inform the process of community engagement, and improve what happens as a result.</p> <p>No one left behind (Scottish Government) - Community Planning partners need to ensure that local employability provision incorporates key objectives and support in the areas of Health, Justice and Housing specifically tailored to meet the needs of local communities.</p> <p>Fair Work Best Practice Guidance on Addressing Fair Work Practices - practical guidance to help public bodies and suppliers think about how to develop and adapt their approach to Fair Work practices.</p> <p>This is a key action within the ‘enough money to live’ priority.</p>
Environmental data	Yes	Separate SEA was completed for this plan.
Risk from cumulative impacts	No	
Other (please specify)	Yes	City Vision 2050 – specific information and feedback from those who live, work and study

Evidence	Available?	Comments: what does the evidence tell you?
		in Edinburgh about their aspirations for the city over the next 33 years.
Additional evidence required	N/A	

**7. In summary, what impacts were identified and which groups will they affect?**

<b>Equality, Health and Wellbeing and Human Rights</b>	<b>Affected populations</b>
<p><b>Positive</b></p> <p>This plan is focused on working with all communities experiencing poverty and inequality to improve outcomes for them, provide equity of access to support and increase community cohesion. Therefore, this plan should have a positive impact on all groups.</p> <p>All the priorities are expected to contribute to reducing health inequalities across Edinburgh.</p> <p>The various community engagement feedback used to inform the development of this plan means that whole populations as well as specific small areas, together with current service users have been involved.</p> <p>Some of the actions will target. This will increase the positive impact for those groups whilst ensuring that no group feels excluded.</p> <p><b>Negative</b></p> <p>Services provided should be open to all populations and should exclude none. However, it is acknowledged that ensuring those communities which currently are not engaging may need specific focus going forward – both in engaging them in future priority development as well as the development of actions and services.</p> <p>Some groups may not be explicitly mentioned in the plan currently, but this plan takes cognisance of priorities and actions under other strategies and is clearly focused on the gaps, rather than duplicating efforts within those other plans. In addition, plan shows current actions and not</p>	<p>All</p> <p>Gypsy/Travellers Refugees and asylum seekers</p> <p>Older people Carers</p>

actions for full life of plan so additional groups will be identified/focused on going forward.

**Environment and Sustainability**

**Positive**

A separate Strategic Environmental Assessment (SEA) has been completed for this plan and should be referred to.

Specifically for the ‘good place to live’ around the action on affordable housing: energy efficiency standards are in place for new affordable housing in Scotland. All new developments are required to meet the Building Regulations, which contain stringent targets for energy efficiency. The Council requires affordable housing developments to have a low environmental impact and to contribute to the wider equality objective of eradicating fuel poverty. Housing association and Council house building partners are working to sustainability principles which promote local material sourcing, recycling, insulation standards, and renewable energy. It is expected that all Strategic Housing Investment Plan (SHIP) partners will continue to follow these principles. The environmental impact of individual projects is assessed through the planning process.

**Negative**

**Affected populations**

**Economic**

**Positive**

The plan is expected to have positive impacts on the economy.

Specifically:

- the income maximisation priority is focused on maximising income, reducing costs of living and reducing income inequality for all groups
- the work, training and learning priority focuses on supporting people to be able to engage with support services to progress through the

**Affected populations**

All

All (but initially excluded families, young people,

<p>employability pipeline. It also has focused actions on reducing the attainment gap and increasing positive destinations for young people experiencing poverty and inequality.</p>	<p>offenders)</p>
<p><b>Negative</b></p> <p>There will be pressure on employers to pay the living wage as well as considering how to support people coming through the pipeline who may need further support/development to fulfil the job requirements.</p>	<p>Employers</p>

**8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children’s rights , environmental and sustainability issues be addressed?**

N/A

**9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

A communication plan will be developed and part of this will consider how to effectively communicate with these groups. This work will be done in conjunction with all partners.

This partnership approach will ensure that the plan will be accessible for all.

**10. Does the policy concern agriculture, forestry, fisheries, energy, industry, transport, waste management, water management, telecommunications, tourism, town and country planning or land use? If yes, an SEA should be completed, and the impacts identified in the IIA should be included in this.**

Yes, a SEA has been completed.

**11. Additional Information and Evidence Required**

**If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.**

N/A

**12. Recommendations (these should be drawn from 6 – 11 above)**

Recommendations are to:

- continue to develop our engagement approach to ensure that communities are empowered to be involved in decision making process going forward
- engage with communities experiencing poverty and inequality to identify what would impact on their lives and use this to inform action planning and decision making
- monitor service quality, provision and uptake to ensure equity of access is improved and identify any key groups that are either not engaging with services or are excluded from services going forward
- refresh this overarching IIA and undertake further IIAs as actions are developed and services reviewed

**13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:**

<b>Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)</b>	<b>Who will take them forward</b>	<b>Deadline for progressing</b>	<b>Review date</b>
Develop engagement approach	All partners	January 19 onwards	Annually
Engagement with communities experiencing poverty and inequality	All partners	January 19 onwards	Annually
Monitor service uptake and outcomes	All partners	January 19 onwards	Annually

**14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?**

The Community Plan will be subject to annual performance reporting; which will monitor the impact of the actions and a review of the priorities, and during this, the IIA will be reviewed.



**15. Sign off by Head of Service/ Project Lead**



*Laurence Rockey, Head of Strategy and Communications*

*Dated: 18/12/18*

**16. Publication**

Send completed IIA for publication on the relevant website for your organisation. [See Section 5](#) for contacts.

## Section 5 Contacts

- **East Lothian Council**

Please send a completed copy of the IIA to [equalities@eastlothian.gov.uk](mailto:equalities@eastlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.eastlothian.gov.uk/info/751/equality\\_diversity\\_and\\_citizenship/835/equality\\_and\\_diversity](http://www.eastlothian.gov.uk/info/751/equality_diversity_and_citizenship/835/equality_and_diversity)

- **Midlothian Council**

Please send a completed copy of the IIA to [zoe.graham@midlothian.gov.uk](mailto:zoe.graham@midlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.midlothian.gov.uk/downloads/751/equality\\_and\\_diversity](http://www.midlothian.gov.uk/downloads/751/equality_and_diversity)

- **NHS Lothian**

Completed IIAs should be forwarded to [impactassessments@nhslothian.scot.nhs.uk](mailto:impactassessments@nhslothian.scot.nhs.uk) to be published on the NHS Lothian website and available for auditing purposes. Copies of previous impact assessments are available on the NHS Lothian website under Equality and Diversity.

- **The City of Edinburgh Council**

Completed impact assessments should be forwarded to [Strategyandbusinessplanning@edinburgh.gov.uk](mailto:Strategyandbusinessplanning@edinburgh.gov.uk) to be published on the Council website.

- **City of Edinburgh Health and Social Care**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **Edinburgh Integration Joint Board**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **West Lothian Council**

Complete impact assessments should be forwarded to the Equalities Officer.