

## Section 4 Integrated Impact Assessment

### Summary Report Template

Each of the numbered sections below must be completed

Interim report		Final report	X	(Tick as appropriate)
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- 1. Title of plan, policy or strategy being assessed**  
Leith Meanwhile Project
- 2. What will change as a result of this proposal?**  
Building which is in disrepair will be brought back into use to create a community hub
- 3. Briefly describe public involvement in this proposal to date and planned**  
Ongoing community consultation being carried out. Presentations have been made to the Leith Neighbourhood Partnership as well as community engagement events taking place in 28<sup>th</sup> June, 21<sup>st</sup> August and 11<sup>th</sup> November.
- 4. Date of IIA**  
19<sup>th</sup> April 2019
- 5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)**

Name	Job Title	Date of IIA training	Email
Caryn Elder	CEC, Project Manager (Facilitator/ Report Writer)	28/03/18	<a href="mailto:Caryn.elder@edinburgh.gov.uk">Caryn.elder@edinburgh.gov.uk</a>

Steven Whitton	NHS, Partnership Development Manager	<a href="mailto:Steven.Whitton@nhslothian.scot.nhs.uk">Steven.Whitton@nhslothian.scot.nhs.uk</a>
Rona Hunter	Capital City Partnership, Chief Officer	<a href="mailto:rona.hunter@capitalcitypartnership.org">rona.hunter@capitalcitypartnership.org</a>
Caroline Lamond	CEC, Lifelong Learning Service Manager (remote input)	
Kathy Mclauchlan,	Reward Management, Resources (remote input)	<a href="mailto:Kathy.Mclauchlan@edinburgh.gov.uk">Kathy.Mclauchlan@edinburgh.gov.uk</a>

## 6. Evidence available at the time of the IIA

Evidence	Available?	Comments: what does the evidence tell you?
Data on populations in need		<p>SIMD-Evidence of area of deprivation needing employability and health support</p> <p>Population increase in Leith and population density</p> <p>North East Locality Plan</p>
Data on service uptake/access		<p>CCP manages over 30 grants and 4 large scale contracts for service providers, with wider uptake of 10,000 clients. At least a quarter of this activity is locally based to 365a Leith Walk. All activity is tracked by post code on our management information system.</p> <p>Health Visitors have to engage with all parents of children from birth to the 5 years of age and in doing so provide advice and</p>

Evidence	Available?	Comments: what does the evidence tell you?
		<p>support on a range of child and family health matters. Child Health Developmental and Wellbeing Reviews take place at:</p> <ul style="list-style-type: none"> <li>• 6-8 weeks</li> <li>• 13-15 weeks</li> <li>• 27-30 weeks</li> <li>• 4-5 years</li> </ul>
Data on equality outcomes		<p>All CCP clients are profiled through an engagement assessment record, with equality data captured on areas such as age, ethnicity, gender, barriers, SIMD area.</p> <p>Health Visitors promote child health and well being in a number of ways:</p> <ul style="list-style-type: none"> <li>• healthy weight</li> <li>• SIMD child fluoride varnishing</li> <li>• take up of breast feeding</li> <li>• referrals to special services e.g. S&amp;LT</li> </ul>
Research/literature evidence		Building condition report- states the condition of the building and the need for improvement indicating DDA compliance and sustainability improvements
Public/patient/client experience information	No	
Evidence of inclusive engagement of service users and involvement findings		<p>Community/ Councillors consultation</p> <p>CCP has undertaken extensive co-production of services with stakeholders, service providers and service users to help inform and shape service offers. These are all captured in committee reports for councillor approval.</p>
Evidence of unmet need		CCP is part of the community planning partnership redesign and link to localities model, including representation at the North East employment group. Emerging

<b>Evidence</b>	<b>Available?</b>	<b>Comments: what does the evidence tell you?</b>
		<p>evidence from the Local Improvement Plans shows a need for better local integrated services.</p> <p>The area serviced by the Health Visitors is within the locality that has the greatest population density, the most ethnic diversity and the highest incidence of health inequalities. 16.2% of the data zones within the locality are amongst the 15% of areas in Scotland that show the highest levels of deprivation. The majority of these data zones are situated in the neighbourhoods adjoining Leith Walk and Easter Road in the northern half of the locality.</p>
Good practice guidelines		<p>CCP operates a compulsory Charter Award to all funded and monitored services to ensure a quality threshold is maintained and consistency of service standards adhered to.</p> <p>Ensure registration with General Practice, issue of Child Health Record Book and agreement of a standard visiting programme. Some families require more support than others.</p>
Environmental data	No	Not applicable in regards to setting up the project, however sustainability improvements are being made as part of the building renovation
Risk from cumulative impacts		Improvements to accessibility and sustainability of the site. Services meeting different but specific needs. This is being mitigated by including the uses that are most suitable for this particular site.
Other (please specify)	Not applicable	Not applicable
Additional evidence required	Not applicable	Not applicable

**7. In summary, what impacts were identified and which groups will they affect?**

<b>Equality, Health and Wellbeing and Human Rights</b>	<b>Affected populations</b>
<p><b>Positive</b></p> <ul style="list-style-type: none"> <li>• The community space should also help contribute to the target to reduce loneliness and social isolation as the space will be open to everyone.</li> <li>• The plan also includes the creation of free play space on the site for children.</li> <li>• Employability hub created to add to the community outreach in the area. Capital City Partnership (CCP) engage with and support other Edinburgh based employability organisations to support vulnerable individuals and those with protected characteristics in the city. CCP work closely with local employers to support those most in need.</li> <li>• The NHS will offer an universal service with a focus on young families accessible to those in Leith. The location will offer improved flexibility and access through a drop in service and early intervention will allow for further signposting to meet additional service needs.</li> <li>• Improving access to services, reducing inequality and supporting vulnerable individuals is one of the main aims of this project. Additional needs are being supported as they arise including support of those with low digital literacy to improve employability and support day to day life.</li> <li>• New business space will be created through the installation of shipping containers to create artist space as well as support for local businesses in the creation of market space in the external section of the site.</li> </ul>	<p>CCP support long term unemployed to help shape and design services.</p> <p>NHS Health Visitors will directly support families including single parents and vulnerable families.</p> <p>Council employees based at this site will link in with supporting these services as well as supporting vulnerable groups falling into poverty.</p> <p>All services will be universal and available to all.</p>
<p><b>Negative</b></p> <ul style="list-style-type: none"> <li>• Due to the age of the building there is no existing lift between floors. There is an aspiration to install lift access in the future when budget allows. In the meantime, there are client meeting facilities and toilet provision on the ground floor.</li> </ul>	<p>Potential to impact on employees with accessibility requirements accessing the first floor.</p>

<p><b>Environment and Sustainability</b></p> <p><b>Positive</b></p> <ul style="list-style-type: none"> <li>• The refurbishment of the building will allow for the inclusion of green measures included a more energy efficient heating system.</li> </ul> <p><b>Negative</b></p> <p>Not applicable</p>	<p><b>Affected populations</b></p> <p>Overall contribution to the reduction of emissions in Edinburgh benefitting the general population.</p>
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<p><b>Economic</b></p> <p><b>Positive</b></p> <ul style="list-style-type: none"> <li>• CCP being located in 165a offering employability support helping young people into positive destinations</li> <li>• CCP support other employability outreach organisations in Edinburgh to attract additional funding building capacity for Edinburgh based organisations</li> <li>• CCP support literacy, numeracy and digital literacy improving clients employability and life skills</li> <li>• Rebuild offering training during the fit out of the shipping containers for the artist space</li> <li>• Out of the Blue offering training support, covering the market stalls and artist space, through their established programme</li> <li>• Market stalls/ event space offering opportunities to small local businesses</li> <li>• The creation of the community hub will allow locals to have easier access to services improving accessibility</li> <li>• The project will bring a run-down building and vacant land into productive use for the community benefit</li> <li>• The project will create arts, business and community spaces where there is strong local demand</li> <li>• Capitalise on the entrepreneurial and creative culture in Leith</li> <li>• Create access to the learning and development opportunities</li> </ul> <p><b>Negative</b></p> <p>No negative impacts were identified at this time</p>	<p><b>Affected populations</b></p> <p>Vulnerable groups, young people, unemployed, local businesses.</p>
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- 8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children's rights , environmental and sustainability issues be addressed?**

N/A

- 9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

Communication happening through NE Locality, Community Steering Group. Ongoing communication from NHS, CCP and Localities will take communication into account in line with NHS/CCP/CEC policy.

- 10. Does the policy concern agriculture, forestry, fisheries, energy, industry, transport, waste management, water management, telecommunications, tourism, town and country planning or land use? If yes, an SEA should be completed, and the impacts identified in the IIA should be included in this.**

No.

- 11. Additional Information and Evidence Required**

**If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.**

Not applicable

- 12. Recommendations (these should be drawn from 6 – 11 above)**

Consideration to be given to access to the first floor for employees with accessibility requirements.

As this is a pilot to assess whether a larger building with the same purpose would be suited to the area. Positive interactions will also be monitored such as cross organisation networking in the building.

**13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:**

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date
Assessment of the success of the project	CEC Resource Team	2021	TBC
Future inclusion of a lift in the building	CEC Resource Team	2021	TBC

**14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?**

The use of the space will be monitored as part of the process for reporting back to the Scottish Government. This will include training opportunities supported, jobs created. CCP and NHS will monitor client uptake for their own reporting process, if it is possible to share this information anonymously this will be included in the reports.

**15. Sign off by Head of Service/ Project Lead**

Name *P. WATT*

Date *28/5/18*



## 16. Publication

Send completed IIA for publication on the relevant website for your organisation. See Section 5 for contacts.

## **Section 5 Contacts**

- **East Lothian Council**

Please send a completed copy of the IIA to [equalities@eastlothian.gov.uk](mailto:equalities@eastlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.eastlothian.gov.uk/info/751/equality\\_diversity\\_and\\_citizenship/835/equality\\_and\\_diversity](http://www.eastlothian.gov.uk/info/751/equality_diversity_and_citizenship/835/equality_and_diversity)

- **Midlothian Council**

Please send a completed copy of the IIA to [zoe.graham@midlothian.gov.uk](mailto:zoe.graham@midlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.midlothian.gov.uk/downloads/751/equality\\_and\\_diversity](http://www.midlothian.gov.uk/downloads/751/equality_and_diversity)

- **NHS Lothian**

Completed IIAs should be forwarded to [impactassessments@nhslothian.scot.nhs.uk](mailto:impactassessments@nhslothian.scot.nhs.uk) to be published on the NHS Lothian website and available for auditing purposes. Copies of previous impact assessments are available on the NHS Lothian website under Equality and Diversity.

- **The City of Edinburgh Council**

Completed impact assessments should be forwarded to [Strategyandbusinessplanning@edinburgh.gov.uk](mailto:Strategyandbusinessplanning@edinburgh.gov.uk) to be published on the Council website.

- **City of Edinburgh Health and Social Care**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **Edinburgh Integration Joint Board**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **West Lothian Council**

Complete impact assessments should be forwarded to the Equalities Officer.