

## Section 4 Integrated Impact Assessment

### Summary Report Template

Each of the numbered sections below must be completed

Interim report	x	Final report		(Tick as appropriate)
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#### 1. Title of plan, policy or strategy being assessed

Edinburgh Leisure's annual service payment from the City of Edinburgh Council.

#### 2. What will change as a result of this proposal?

Proposal is pay uplift of 3% and a reduction in annual service payment of £350k resulting in flatlining of payment from 18/19 to 19/20.

Edinburgh Leisure prices for access to the Council's Sport & Leisure Centres likely to increase by 4%.

Schemes such as the Talented Athlete Pass may be removed.

#### 3. Briefly describe public involvement in this proposal to date and planned

Proposal has been detailed in the Council's Change Strategy which is currently out for consultation with the public.

#### 4. Date of IIA

#### 5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training	Email
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## 6. Evidence available at the time of the IIA

Edinburgh Leisure gather data on users of their service and report on this regularly to their board along with an annual report to Culture & Communities Committee.

<b>Evidence</b>	<b>Available?</b>	<b>Comments: what does the evidence tell you?</b>
Data on populations in need	Evidence via SIMD data.	
Data on service uptake/access	Yes EL gather this data.	
Data on equality outcomes	Gathered as part of project evaluation.	
Research/literature evidence	Yes	
Public/patient/client experience information	Customer feedback is gathered using a variety of methods.	
Evidence of inclusive engagement of service users and involvement findings		
Evidence of unmet need		

<b>Evidence</b>	<b>Available?</b>	<b>Comments: what does the evidence tell you?</b>
Good practice guidelines		
Environmental data		
Risk from cumulative impacts	No	
Other (please specify)		
Additional evidence required		

**7. In summary, what impacts were identified and which groups will they affect?**

<b>Equality, Health and Wellbeing and Human Rights</b>	<b>Affected populations</b>
<p><b>Positive</b></p> <p>Continued investment creating opportunities for the public to lead active healthy lives.</p> <p>Prices for those in Active Communities Projects, the £10 low income access card and access for juniors and those with disabilities will not be increased.</p> <p><b>Negative</b></p> <p>The Edinburgh Talented Athlete Scheme may be withdrawn as a result of budget reductions. This programme involves:</p> <ul style="list-style-type: none"> <li>• 211 athlete, representing 35 different sports (max number is 300)</li> </ul>	

<ul style="list-style-type: none"> <li>• 81 of these athletes were new to the programme and 92 involved previously (38 from CEC sports academy)</li> <li>• gender breakdown - female 104 (49.29%) and male 107 (50.71%).</li> <li>• age groups of the ETASS athletes is: <ul style="list-style-type: none"> <li>○ 69 athletes age between 11-15 (33%)</li> <li>○ 109 athletes aged between 16 and 25 (52%)</li> <li>○ 34 athletes aged 25 or over (15%)</li> </ul> </li> <li>• For the first 6 months of the programme; there has been 2,338 <b>recorded</b> visits to the gym, swim and track activities. The gender breakdown of these visits is 53% male/47% female, and 79% of visits are from the 15 – 25 age group</li> </ul>	
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<b>Environment and Sustainability</b>  <b>Positive</b>  N/A   <b>Negative</b>  N/A	<b>Affected populations</b>
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<b>Economic</b>  <b>Positive</b>	<b>Affected populations</b>
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Continued investment in sport and leisure facilities creating jobs and investment in local economy.	
<p><b>Negative</b></p> <p>Price increases may result in reduced income and activity levels along with negative PR.</p>	

**8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children's rights , environmental and sustainability issues be addressed?**

This service will be carried out in whole by the Council's Leisure Management ALEO – Edinburgh Leisure. Edinburgh Leisure adhere to all statutory guidance and legislation connected to the services they deliver.

**9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

There are no significant impacts or changes to services expected therefore it will be business as usual for all sections of the community that currently access services delivered by Edinburgh Leisure.

Currently, the plan is for prices for participants on the Active Communities projects, £10 get active card for people on very low income and discount levels for juniors and people with disabilities to be protected (subject to balancing the budget).

**10. Does the policy concern agriculture, forestry, fisheries, energy, industry, transport, waste management, water management, telecommunications, tourism, town and country planning or land use? If yes, an SEA should be completed, and the impacts identified in the IIA should be included in this.**

No

#### **11. Additional Information and Evidence Required**

**If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.**

#### **12. Recommendations (these should be drawn from 6 – 11 above)**

To note the 0% change in Edinburgh Leisure's grant for 19/20.

#### **13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:**

<b>Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)</b>	<b>Who will take them forward (name and contact details)</b>	<b>Deadline for progressing</b>	<b>Review date</b>

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date

**14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?**

Regular dialogue will take place between Council senior officers and Edinburgh Leisure's senior management team to discuss any changes to services that may affect particular vulnerable or targeted groups.

**15. Sign off by Head of Service/ Project Lead**

**Name ANDY GRAY**

**Date 07.02.19**

**16. Publication**

Send completed IIA for publication on the relevant website for your organisation. [See Section 5](#) for contacts.

## Section 5 Contacts

- **East Lothian Council**

Please send a completed copy of the IIA to [equalities@eastlothian.gov.uk](mailto:equalities@eastlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.eastlothian.gov.uk/info/751/equality\\_diversity\\_and\\_citizenship/835/equality\\_and\\_diversity](http://www.eastlothian.gov.uk/info/751/equality_diversity_and_citizenship/835/equality_and_diversity)

- **Midlothian Council**

Please send a completed copy of the IIA to [zoe.graham@midlothian.gov.uk](mailto:zoe.graham@midlothian.gov.uk) and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.midlothian.gov.uk/downloads/751/equality\\_and\\_diversity](http://www.midlothian.gov.uk/downloads/751/equality_and_diversity)

- **NHS Lothian**

Completed IIAs should be forwarded to [impactassessments@nhslothian.scot.nhs.uk](mailto:impactassessments@nhslothian.scot.nhs.uk) to be published on the NHS Lothian website and available for auditing purposes. Copies of previous impact assessments are available on the NHS Lothian website under Equality and Diversity.

- **The City of Edinburgh Council**

Completed impact assessments should be forwarded to [Strategyandbusinessplanning@edinburgh.gov.uk](mailto:Strategyandbusinessplanning@edinburgh.gov.uk) to be published on the Council website.

- **City of Edinburgh Health and Social Care**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **Edinburgh Integration Joint Board**

Completed and signed IIAs should be sent to Sarah Bryson at [sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk)

- **West Lothian Council**

Complete impact assessments should be forwarded to the Equalities Officer.