

Section 4 Integrated Impact Assessment

Summary Report Template

Each of the numbered sections below must be completed

Interim report		Final report	✓	(Tick as appropriate)
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1. Title of plan, policy or strategy being assessed

Police Scotland Funding

2. What will change as a result of this proposal?

Removal or Reduction in funding to Police Scotland

3. Briefly describe public involvement in this proposal to date and planned

Local Elected Members within the City of Edinburgh Council have been consulted on this proposal. The Councillors represent the communities within the respective constitutional wards and therefore are the most appropriate to be consulted at this stage.

4. Date of IIA

13 January 2020

5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training	Email
Suzan Ross	Community Justice Development Officer – CEC	17 December 2019	Suzan.ross@edinburgh.gov.uk

Simon Porteous	Family and Household Support Manager - CEC	17 December 2019	Simon.porteous@edinburgh.gov.uk
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6. Evidence available at the time of the IIA

Evidence	Available?	Comments: what does the evidence tell you?
Data on populations in need	Y	All populations will be affected irrespective of protected characteristics (Residents, Visitors, Business owners)
Data on service uptake/access	Y	Whilst it is anticipated there will be a relatively minor impact on reported and detected crime by ward, it is likely the reduction in police visibility will be noticeable and may influence public confidence, coupled with a perceived impact on effective policing within specific areas of the city. Police Scotland is the statutory body responsible for detecting and resolving crime and will continue to operate under a general policing duty across all wards within the city of Edinburgh.
Data on equality outcomes	Y	The Council does not profile people using our services. The services provided to support community safety are available to all whether a person possesses a protected characteristic or not.
Research/literature evidence	Y	<ul style="list-style-type: none"> ✓ Service Level Agreement between CEC and Police Scotland ✓ Quarterly Police Report to Culture and Communities Committee ✓ ASB data and trend analysis

Evidence	Available?	Comments: what does the evidence tell you?
Public/patient/client experience information	Y	<ul style="list-style-type: none"> • Locality Improvement Plans • Annual Neighbourhood Survey • Police Scotland Perception Survey • Antisocial Behaviour Strategy 2016 – 2019 and associated consultation <p>At times a confused understanding held by the public as to which agency holds primary responsibility for tackling ASB and public safety matters. Reduction in funded officers may erode public confidence that ASB issues will be dealt with swiftly. However, impact on ‘detected’ crime unlikely to rise significantly.</p>
Evidence of inclusive engagement of service users and involvement findings	Y	<ul style="list-style-type: none"> • Local Improvement Partnership Meetings / Neighbourhood Network meetings • Local Community Council meetings, Edinburgh Residents Federation (ERF) • Service User Engagement Events • Antisocial Behaviour Strategy 2016 – 2019 and associated consultation •
Evidence of unmet need	Y	<p>What is important to local communities differs across Edinburgh, often the greatest influence is that of the perception and fear of crime, rather than actual crime.</p> <p>There is a desire for visible street policing, which is offered to some extent by the funded ward officers ie tackling and dispersing groups of young people, alcohol and drug use and nuisance behaviour. However, data does not support the presence of officers as having a</p>

Evidence	Available?	Comments: what does the evidence tell you?
		<p>demonstrable or measurable impact on actual reported or detected crime in a significant number of wards.</p> <p>Capacity to positively engage and interact with hard to reach sections of the community will be impacted upon.</p> <p>Reduction in funding will have no discernible impact on serious or organised crime, sexual offences or reported crime via 999.</p>
Good practice guidelines	Y	<p>Local Policing Strategy 2017 - 2020</p> <p>Local Policing Plans for Edinburgh</p>
Environmental data	N	Not Applicable
Risk from cumulative impacts	Y	<p>Ongoing monitoring to highlight any emerging issues to be maintained.</p> <p>Risk that current practice and strength of partnership working may be gradually eroded over time. National Police Scotland priorities may impact on capacity to offer community based policing in areas of the city where crime, ASB and low level offending is lower</p>
Other (please specify)	N	Not Applicable
Additional evidence required	N	Not Applicable

7. In summary, what impacts were identified and which groups will they affect?

<p>Equality, Health and Wellbeing and Human Rights</p> <p>Positive</p> <p>Option 1 and 2</p> <p><i>A reduction in Police funding would allow the Council to target the savings to support specific concerns in local areas of deprivation such as mental health and wellbeing services, addictions and early intervention and prevention services for family support.</i></p> <p>Option 2</p> <p><i>Retaining the 8 FAHST officers and Youth Justice Sergeant would allow time for meaningful consultation between the Council and PS and formulate an exit strategy to ensure there is no negative impact on front line services.</i></p> <p>Negative</p> <p>Option 1 and 2</p> <p><i>Perceptions that Police are less visible in communities.</i></p>	<p>Affected populations</p> <p><i>The City of Edinburgh Council Boundary areas</i></p> <p><i>Those people using the Night time economy, businesses and tourism attractions</i></p> <p><i>All populations; people with protected characteristics and those without</i></p>
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<p>Environment and Sustainability</p> <p>Positive</p> <p>Option 1 and 2</p> <p><i>Sustainable services</i></p> <p><i>Reducing or removing direct funding to PS provides the Council with an opportunity to reconfigure elements of the community safety and family support services it delivers to ensure that the most vulnerable, including those with protected characteristics, are protected and</i></p>	<p>Affected populations</p> <p><i>The City of Edinburgh Council Boundary areas</i></p> <p><i>Those people using the Night time economy, businesses, and tourism attractions</i></p> <p><i>All populations and people with protected</i></p>
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<p><i>that the services it provides represent value for money, and are efficient and sustainable.</i></p> <p>Negative</p> <p><i>Perceptions that Police will take longer to respond to reported crimes.</i></p> <p><i>Risk that current practice and strength of partnership working may be gradually eroded over time. National Police Scotland priorities may impact on capacity to offer community based policing in areas of the city where crime, ASB and low level offending is lower</i></p>	<p><i>characteristics and those without</i></p>
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<p>Economic</p> <p>Option 1 and 2</p> <p>Positive</p> <p><i>Savings to be diverted to areas of evidenced based need in localities; focussing on the most vulnerable in communities, many of whom have protected characteristics, to feel safe in their communities, to participate in society, and be economically active, supports reducing inequality and poverty, and help individuals to realise their potential.</i></p> <p>Negative</p> <p><i>Perceptions that there are less Police available to support Local Business, Tourism and Night Time providers.</i></p> <p><i>Capacity to positively engage and interact with hard to reach sections of the community will be impacted upon. Potentially leading to disaffected, marginalised individuals, groups and communities, including impact on visitors and tourists.</i></p>	<p>Affected populations</p> <p><i>The City of Edinburgh Council Boundary areas</i></p> <p><i>Those people using the Night time economy, businesses and tourism attractions</i></p> <p><i>All populations and people with protected characteristics and those without</i></p>
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- 8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children's rights , environmental and sustainability issues be addressed?**

Not Applicable

- 9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

Formulate a communication plan which will be available in different formats on request with a particular focus on the communities that will be affected i.e. Night time economy, business and tourism providers.

- 10. Does the policy concern agriculture, forestry, fisheries, energy, industry, transport, waste management, water management, telecommunications, tourism, town and country planning or land use? If yes, an SEA should be completed, and the impacts identified in the IIA should be included in this.**

Not Applicable

11. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

Review position on an annual basis to allow the development of the current proposal to be implemented, including monitoring to address any areas of significant concern to be highlighted and a joint partnership approach to be developed in response to the emerging concern/trend.

12. Recommendations (these should be drawn from 6 – 11 above)

- Communications Plan to be developed in order to engage with Communities within the affected areas i.e. Night time economy, Business and Tourism providers;

- Agree parameters in consultation with Police Scotland to minimise any disruptions to local communities and to streamline partnership structures to ensure key commitments are met;
- Review Crime rates in consultation with partners in Police Scotland at an agreed period to ensure a partnership approach is progressed to reduce any increase in identified crime
- Robust Information Sharing Protocols developed to ensure ongoing, uninterrupted and necessary information sharing continues to assist in identifying and addressing offending, ASB and nuisance behaviour.

13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date
Communications Plan	Jon Ferrer	TBC	TBC
Revised Service Level Agreement	Jon Ferrer	TBC	TBC
Exit Strategy for both Option 1 and Option 2	Jon Ferrer	TBC	TBC

14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?

Through robust monitoring of Police statistics which would cover the impact on Crime within Edinburgh in particular within the City Centre Night Time economy, Crime rates affecting particular communities i.e. crimes against tourists/use of air B&Bs ASB, Noise and Nuisance Behaviour. Where areas have been affected a joint partnership approach would be progressed adopting Information Sharing Protocols.

15. Sign off by Head of Service/ Project Lead

Name Jackie Irvine

Date 16 January 2020

16. Publication

Send completed IIA for publication on the relevant website for your organisation. [See Section 5](#) for contacts.

Section 5 Contacts

- **East Lothian Council**

Please send a completed copy of the IIA to equalities@eastlothian.gov.uk and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via http://www.eastlothian.gov.uk/info/751/equality_diversity_and_citizenship/835/equality_and_diversity

- **Midlothian Council**

Please send a completed copy of the IIA to zoe.graham@midlothian.gov.uk and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via http://www.midlothian.gov.uk/downloads/751/equality_and_diversity

- **NHS Lothian**

Completed IIAs should be forwarded to impactassessments@nhslothian.scot.nhs.uk to be published on the NHS Lothian website and available for auditing purposes. Copies of previous impact assessments are available on the NHS Lothian website under Equality and Diversity.

- **The City of Edinburgh Council**

Completed impact assessments should be forwarded to Strategyandbusinessplanning@edinburgh.gov.uk to be published on the Council website.

- **City of Edinburgh Health and Social Care**

Completed and signed IIAs should be sent to Sarah Bryson at sarah.bryson@edinburgh.gov.uk

- **Edinburgh Integration Joint Board**

Completed and signed IIAs should be sent to Sarah Bryson at sarah.bryson@edinburgh.gov.uk

- **West Lothian Council**

Complete impact assessments should be forwarded to the Equalities Officer.