

Section 4 Integrated Impact Assessment

Summary Report Template

Each of the numbered sections below must be completed

Interim report	X	Final report	
----------------	---	--------------	--

(Tick as appropriate)

1. Title of plan, policy or strategy being assessed

Edinburgh Leisure's annual service payment from the City of Edinburgh Council

2. What will change as a result of this proposal?

- To reduce the service payment to Edinburgh Leisure of £8.155M by £120k a year.
- The Council to retain the £380k funding budgeted for inflationary uplifts each year.
- Edinburgh Leisure propose to increase charges by 4% providing increased revenue of £900k.
- Depending on the level of pay award being proposed and income related pressures Edinburgh Leisure may need to consider changes to the operational estate it manages on the Council's behalf.

3. Briefly describe public involvement in this proposal to date and planned

- Proposal has been included in public engagement about the Council's budget.

4. Date of IIA

- 6th February 2020.

5. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training	Email
David Bruce	Senior Education Manager		David.bruce2@edinburgh.gov.uk
Graham Croucher	Lifelong Learning Development Officer		Graham.croucher@edinburgh.gov.uk

6. Evidence available at the time of the IIA

Evidence	Available?	Comments: what does the evidence tell you?
Data on populations in need	Evidence via SIMD data.	
Data on service uptake/access	Yes EL gather this data.	
Data on equality outcomes	Gathered as part of project evaluation.	
Research/literature evidence	Yes	
Public/patient/client experience information	Customer feedback is gathered using a variety of methods.	
Evidence of inclusive engagement of service users and involvement findings	Customer feedback is gathered using a variety of	

Evidence	Available?	Comments: what does the evidence tell you?
	methods.	
Evidence of unmet need		
Good practice guidelines	Held by Edinburgh Leisure	
Environmental data	Held by Edinburgh Leisure	
Risk from cumulative impacts		
Other (please specify)		
Additional evidence required		

7. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>Continued investment and creating opportunities for the public to lead active healthy lives</p> <p>Continued support for those least able to pay standard charges</p> <p>Continued support and development of programmes targeted at groups most excluded for mainstream provision</p>	

Negative

The possibility exists that some facilities will no longer be available in the way that they currently operate and managing that change will be a challenge.

Environment and Sustainability

Positive

N/A

Negative

N/A

Affected populations

Economic

Positive

Continued investment in sport and leisure facilities

Negative

Any increase in prices may result in increased cost of living for the public and result in negative reaction towards CEC

Affected populations

- 8. Is any part of this policy/ service to be carried out wholly or partly by contractors and how will equality, human rights including children's rights , environmental and sustainability issues be addressed?**

This service will be carried out in whole by the Councils ALEO ,Edinburgh Leisure .Edinburgh Leisure adhere to all statutory guidance and legislation connected to the services they deliver

- 9. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

There are no intended significant impacts or changes to services expected therefore in the main it will be business as usual for all sections of the community that currently access services delivered by Edinburgh Leisure

- 10. Does the policy concern agriculture, forestry, fisheries, energy, industry, transport, waste management, water management, telecommunications, tourism, town and country planning or land use? If yes, an SEA should be completed, and the impacts identified in the IIA should be included in this.**

NO

11. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

Further information has been requested from the CEO of Edinburgh Leisure regarding any specific impact on service users that has not been considered

12. Recommendations (these should be drawn from 6 – 11 above)

To note the net reduction in annual payment to Edinburgh Leisure payment for 2020/21 and that minimal impact that will have

13. Specific to this IIA only, what actions have been, or will be, undertaken and by when? Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and contact details)	Deadline for progressing	Review date

14. How will you monitor how this policy, plan or strategy affects different groups, including people with protected characteristics?

Regular dialogue takes place between Council Senior officers and Edinburgh Leisure's senior management team to discuss any changes to services that may affect particular vulnerable or targeted groups

15. Sign off by Head of Service/ Project Lead

Name 

Date 11.2.20

16. Publication

Send completed IIA for publication on the relevant website for your organisation. [See Section 5](#) for contacts.

Section 5 Contacts

- **East Lothian Council**

Please send a completed copy of the IIA to equalities@eastlothian.gov.uk and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.eastlothian.gov.uk/info/751/equality diversity and citizenship/835/equality and diversity](http://www.eastlothian.gov.uk/info/751/equality%20diversity%20and%20citizenship/835/equality%20and%20diversity)

- **Midlothian Council**

Please send a completed copy of the IIA to zoe.graham@midlothian.gov.uk and it will be published on the Council website shortly afterwards. Copies of previous assessments are available via [http://www.midlothian.gov.uk/downloads/751/equality and diversity](http://www.midlothian.gov.uk/downloads/751/equality%20and%20diversity)

- **NHS Lothian**

Completed IIAs should be forwarded to impactassessments@nhslothian.scot.nhs.uk to be published on the NHS Lothian website and available for auditing purposes. Copies of previous impact assessments are available on the NHS Lothian website under Equality and Diversity.

- **The City of Edinburgh Council**

Completed impact assessments should be forwarded to Strategyandbusinessplanning@edinburgh.gov.uk to be published on the Council website.

- **City of Edinburgh Health and Social Care**

Completed and signed IIAs should be sent to Sarah Bryson at sarah.bryson@edinburgh.gov.uk

- **Edinburgh Integration Joint Board**

Completed and signed IIAs should be sent to Sarah Bryson at sarah.bryson@edinburgh.gov.uk

- **West Lothian Council**

Complete impact assessments should be forwarded to the Equalities Officer.