

City of Edinburgh Council - Trade Union Facility Time Publication Requirement

1 April 2019 to 31 March 2020

The Trade Union (Facility Time Publication Requirements) Regulations 2017 require the Council to publish details about the time and costs of facility time given to our recognised trade unions. The information required is noted in the tables below.

We recognise the following trades unions:

UNISON

GMB (General, Municipal, Boilermakers and Allied Trade Union)

UNITE

EIS (Education Institute of Scotland)

SSTA (Scottish Secondary Teachers' Association)

VOICE

NASUWT (National Association of Schoolmasters Union of Women Teachers)

AHDS (Association of Headteachers and Deputies in Scotland)

SLS (School Leaders Scotland).

Table 1: Relevant Union Officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
99	75

Table 2: Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

0%	83
1-50%	9
51-99%	0
100%	7

Table 3: Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

Provide the total cost of facility time	£261.8k
Provide the total pay bill	£410.1m
Provide the percentage of the total pay bill spent on facility time, calculated as: (total cost of facility time / total pay bill) x 100	0.06%

**Please note that this represents salary costs only and does not include on-costs.

Table 4: Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as: (total hours spent on paid trade union activities by relevant union officials during the relevant period / total paid facility time hours) x 100	8.3%
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