

Section 4 Integrated Impact Assessment

Summary Report Template

Each of the numbered sections below must be completed

Interim report	X	Final report	
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 (Tick as appropriate)

1. Title of proposal

Macmillan Hub, Macmillan Square

2. What will change as a result of this proposal?

Creation of a new community hub to replace the former Muirhouse Library and join with a refurbished and extended community arts building. This will provide a centrepiece to the regeneration of Pennywell and Muirhouse, extending access to culture, education, and library services for new and existing residents. An additional 6 Council homes will also be delivered as part of this proposal. This co- location of services is in alignment with the Council's 20 Minute Neighbourhood Strategy. The project also delivers on community empowerment objectives as North Edinburgh Arts have Council approval to purchase the land on which the community arts building is situated, through the Community Asset Transfer process.

3. Briefly describe public involvement in this proposal to date and planned

Public engagement in the redevelopment of Pennywell and Muirhouse has been ongoing since around 2008. The plans for Macmillan Square incorporated public feedback gathered through various engagement sessions in 2016/17. Progress is reported to the Improving Muirhouse and Pennywell (IMP) stakeholder group which meets regularly, chaired by a local elected member and includes community representatives.

As part of the Community Asset Transfer Stage 2 Business Case Submission, NEA consulted widely in the community with regards to the future use of their property. Considerable effort was made to carry out participative community engagement. The aim was to ensure that proposals for community asset transfer and development were community-led and addressed a real need. Consultants were commissioned to carry out this work and around 400 people contributed to the consultation.

The results showed that there was particular agreement that the project would bring the community together (50% strongly agreed and a further 45.1% agreed); that it would secure the future of NEA as a vibrant community-led arts and performance venue (53.1% strongly agreed; 43.2% agreed); and would help people feel less isolated (56.8% strongly agreed; 38.3% agreed).

4. Is the proposal considered strategic under the [Fairer Scotland Duty](#)?
Yes

5. Date of IIA

27 May 2021

6. Who was present at the IIA? Identify facilitator, Lead Officer, report writer and any partnership representative present and main stakeholder (e.g. NHS, Council)

Name	Job Title	Date of IIA training
Nick Cairns (facilitator/report writer)	Senior Construction Project Manager	2021
Elaine Watson (stakeholder)	Learning Estate Planning Officer	
Paul McCloskey (stakeholder)	Lifelong Learning Strategic Manager	
Kate Wimpres (stakeholder)	Director North Edinburgh Arts	

7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected?
Data on populations in need	SIMD	The MacMillan Hub will target its immediate surroundings of Pennywell/Muirhouse along with the wider areas of Pilton, Drylaw, and Granton which are amongst the areas of highest deprivation in Edinburgh and where there is clear economic need and social problems.
Data on service uptake/access	EY Rolls Library membership and use data	Central recording of uptake of places at each local authority and partner provider setting informing the number of places required.
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation.	SIMD	Low educational attainment, employment levels and health outcomes are high in the surrounding area.
Data on equality outcomes	SIMD	<p>The locality is expected to see the largest population growth in Edinburgh by 2022 by as much as 10% (around 14,000). This will put additional pressure on schools, housing and other key services. The area has a higher-than-average number of children (25% of the population) compared to 15% for Edinburgh and 16.9% for Scotland as a whole. The electoral ward has the second highest rate of child poverty in the city at 34%.</p> <p>Craigroyston High School achieves below average academic attainment, attendance and positive destination outcomes compared to wider Edinburgh, with 88% positive initial destinations compared to 95% across the city. 33% of school leavers at Craigroyston attained literacy and numeracy at Level 5 SCQF or better in 2018/19. Half the rate of the city as a whole. Craigroyston High school was named as the lowest ranked in</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected?
		<p>Scotland in the 2021 Times' league tables for pupils attaining five or more Higher qualifications.</p> <p>The area has the second lowest average household income in Edinburgh, 30% of children live in households in relative poverty. Of those deemed 'economically inactive' across the locality, 26% live here and Pennywell/Muirhouse is currently ranked as one of the top ten most deprived areas in Scotland. It has the highest concentrations of benefits dependency. The area has a 28-30% income deprivation percentage and a 24-26% employment deprivation percentage.</p>
Research/literature evidence	Public Libraries and wellbeing	That access to public libraries and services has a demonstrable positive impact on individual and community wellbeing
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings	NEA survey	Demonstrates local community support for the project.
Evidence of unmet need	List relevant CEC strategies	There are insufficient spaces across the learning estate to meet the objectives of the ELC expansion. Failure to provide additional spaces will reduce accessibility and flexibility of ELC to parents / carers across the city.
Good practice guidelines	Specification How good is our public library service	Specification developed with stakeholders Sets out standards which can inform the nature of the library offer at the Hub
Carbon emissions generated/reduced data	Planning submission	Sets target for the building to be A rated.

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected?
Environmental data	Planning submission	
Risk from cumulative impacts	See tram example	
Other (please specify)		
Additional evidence required		

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>The proposed Early Years setting will provide a safe and calm environment for children which nurtures, motivates and engages them in active learning and play and promotes the welfare and wellbeing of children, meeting the needs of children who require additional support through the principles of Getting It Right for Every Child. It will offer a high-quality experience for all children to close the attainment gap in line with good practice guidelines.</p> <p>The setting will offer a variety of flexible places to ensure they align with working patterns. It will increase access to affordable ELC and reduce barriers to participation in work, training or study, especially amongst the most disadvantaged parents and carers.</p> <p>Cultural services provided by the Hub will include innovative engagement methods such as ‘open-space’, street events which are more likely to reach Black and Minority Ethnic families and young people, who have proven difficult to engage. Other new interventions include</p> <ul style="list-style-type: none"> ○ Art as a tool for social change ○ Telling stories through artistic impression 	<p>All but focussed on young people and children</p>

<ul style="list-style-type: none"> ○ Creative work through collaboration between artists and communities ○ Neighbourhood beautification ○ Combining community activism and personal expression <p>The affordable homes are designed to be energy efficient and built to Housing for Varying Need standard.</p> <p>Edinburgh, in line with Scotland’s public libraries, delivers positive benefits to local communities. Libraries are no longer only a transactional service where people come to exchange books, they deliver on a number of key government agendas to support digital inclusion, reduce poverty and inequalities, support social isolation and play a key role in supporting attainment through initiatives such as the First Minister’s Reading Challenge, READ,WRITE,COUNT, Every Child a Library Member and Bookbug. It has been proved that regular access and use of books with under 5s assists children with being school ready and gets them off to the best possible start in life. It is so important that children have access to a breadth of reading materials.</p> <p>Increased library access through technology to greater choice and improved accessibility to information and resources. Improved staff skills in use of technology and development of these life skills in the population (increasingly essential for employability).</p> <p>Library services for adults and older customers: Housebound and Library link services are a vital lifeline to many living in social isolation. The services at the library will seek to complement the early year and support parents and carers. Working with local youth providers, reaching out to young people is a big part of our service.</p> <p>Staff work hard to provide an open welcoming space for the youth of the community. They have skills and experience in successfully working with community partners to engage young people so that they fully benefit from access to the library space and services.</p> <p>Negative The area will be without a library and arts centre for the duration of the build (unit mid 2023).</p>	<p>Children and Families</p> <p>ALL</p> <p>Older people</p> <p>Young People</p>
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<p>Environment and Sustainability including climate change emissions and impacts</p> <p>Positive The designs for this project are focussed on energy efficiency and carbon reduction. This is primarily achieved through enhanced fabric and building air tightness in order to minimise heat loss and reduce heating requirements. The current strategy proposes a non fossil fuel heating and hot water system driven primarily by air source heat pumps. Renewable energy generation is also included in the form of integrated PV solar panels. The energy performance rating for the building is expected to be 'A'.</p> <p>Indoor air quality is also a prime concern of the design with detailed modelling carried out to determine the optimum Mechanical Ventilation heat recovery strategy to deliver high levels of indoor air quality.</p> <p>Plant rooms are sized in order that the building can connect to any future heat networks that become available</p> <p>The project is low car with only a very small amount of parking. Cycle storage is included.</p> <p>Ample outdoor amenity space is provided.</p> <p>Negative None – the new hub is replacing an older building and some brownfield land that would be otherwise derelict.</p>	<p>Affected populations</p> <p>All</p>
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<p>Economic including socio-economic disadvantage</p> <p>Positive The proposal includes affordable homes in an area of acute housing need.</p> <p>The flexible hours provided by the Early Years setting will enable parents and carers to engage in education, employment and training.</p> <p>The links to organisations including Skills Development Scotland and Jobcentre Plus will be developed to support employability alongside ICT literacy.</p> <p>Increase in ELC staff with pathways towards career progression and staff development.</p>	<p>Affected populations</p> <p>All</p>
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<p>Improved literacy has been linked to health and wellbeing, lower levels of crime, improved social mobility and attainment.</p> <p>With a strong track record of supporting people to use digital and computing services, libraries are in a good position to further digital participation.</p> <p>The recession is likely to have a proportionately greater impact for people living in Muirhouse and Granton. The service would further develop its Science Technology Engineering Arts and Maths programmes. The links to organisations including Skills Development Scotland and Jobcentre Plus could be developed to support employability, CV writing and job seeking skills.</p> <p>The expansion of NEA will create space for small businesses to collaborate and contribute to the circular economy in the area.</p> <p>Negative</p>	
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9. Is any part of this policy/ service to be carried out wholly or partly by contractors and if so how will equality, human rights including children’s rights, environmental and sustainability issues be addressed?

The construction will be carried out by Robertson Group through the SCAPE framework which is designed specifically for the public sector. The design and specification has been informed by engagement with stakeholders. Robertson will be contractually obliged to provide a tailored package of community benefits with themes such as taking on those not in employment, education or training, support for the elderly and vulnerable and support for local groups. This will be managed and monitored through the Council’s Community Benefits system.

10. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.

Regular updates are issued through various platforms and forums to ensure awareness of the project continues.

Edinburgh Council is a “Happy to Translate” partner, meaning that we communicate using recognisable branding that we are willing to translate materials and conversations into other languages. This will be embedded into our marketing of activities as well as our delivery.

North Edinburgh Arts will provide access to harder to reach groups.

A series of events will take place upon opening to launch the new hub. These will be promoted across a range of platforms in advance.

11. Is the policy likely to result in significant environmental effects, either positive or negative? If yes, it is likely that a Strategic Environmental Assessment (SEA) will be required and the impacts identified in the IIA should be included in this.

The building complies with all relevant legislation and has now been approved by Planning. A sustainability statement formed part of the application (21/02923/AMC) which was approved by Planning.

12. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Ensure hard to reach groups are effectively engaged with	Project Team	Ongoing	Jan 22
Put alternative arrangements in place for library and NEA for duration of build. This has been completed but should be kept under review.	Kate Wimpres, Director NEA. Scott Donkin, Lifelong Learning Manager	October 21	Feb 22

14. Are there any negative impacts in section 8 for which there are no identified mitigating actions?

No

15. How will you monitor how this proposal affects different groups, including people with protected characteristics?

Use of the centre will be monitored and analysed on an ongoing basis by the project team.

16. Sign off by Head of Service/ NHS Project Lead

Name



Date 13/1/2022

17. Publication

Completed and signed IIAs should be sent to strategyandbusinessplanning@edinburgh.gov.uk to be published on the IIA directory on the Council website www.edinburgh.gov.uk/impactassessments