

Section 4 Integrated Impact Assessment

Summary Report Template

Each of the numbered sections below must be completed

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| Interim report | | Final report | X | (Tick as appropriate) |
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1. Title of proposal

To deliberate the requirement for the existing Multi-Systemic Therapy model in Edinburgh when considering the current strategic drivers including The Promise; Children's Services Partnership Plan and Balance of Care 2 and the implications of a lapse of the current MST licence/registration and cessation of the service.

2. What will change as a result of this proposal?

The possibility of a formal review of the MST Service in Edinburgh

3. Briefly describe public involvement in this proposal to date and planned

The proposal has not involved formal public consultation although feedback from practitioners who support service users was considered. There have been no new referrals to the service since October 2021 and there is no current caseload.

4. Is the proposal considered strategic under the [Fairer Scotland Duty](#)?

Yes

5. Date of IIA



Wednesday 27 April 2022

6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

| Name | Job Title | Date of IIA training |
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| Nichola Dadds (facilitator) | Operations Manager – Risk, Resilience and Business Continuity | 23 June 2021 |
| Steve Harte (lead officer) | Acting Senior Manager | |
| Suzan Ross | Community Justice Development Officer Equality, Diversity and Rights Advisor for CS & CJ | 5/11/2019 and 9/3/2022 |
| Stewart Cassie | HR Consultant | |
| Peter Collins | HR Consultant | |
| Jenny Douglas | Executive Assistant to Service Director | |

7. Evidence available at the time of the IIA

| Evidence | Available – detail source | Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal |
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| Data on populations in need | <p>SCRA - Statistical Dashboard</p> <p>Joint Inspection of Services for Children and Young People in Need of Care and Protection in the City of Edinburgh</p> <p>city-of-edinburgh-child-protection-committee-annual-report-2020-21</p> <p>ECPC Improvement Plan 2021-22</p> | <p>There are several ongoing workstreams which provide similar, more focused, or the same level of support as MST with successful outcomes.</p> <p>These other workstreams are in line with the identified priority areas for improving family support and building on inclusive and collaborative practice.</p> <p>MST does not provide specialised or bespoke services which would differentiate for people with protected characteristics, from data captured, less than 7% were recorded as minority ethnic. A negative impact is unlikely as supports will continue through other services and workstreams.</p> |
| Data on service uptake/access | <p>MST Data Report 2019</p> <p>MST Evaluation Measures</p> <p>MST Edinburgh and MST UKI Outcomes Comparison</p> <p>Edinburgh MST Outcome Data</p> <p>MST Programme Implementation Review</p> | <p>MST practitioner’s caseload in Edinburgh has operated below the national average and for a number of years the service has not achieved the optimum levels of cases per practitioners anticipated. New referrals to the service were suspended in October 2021.</p> <p>There is no evidence available to indicate whether successful outcomes or impact from involvement is maintained beyond the period of engagement as the service did not undertake evaluation of this kind.</p> <p>An engagement Meeting has been held and a dedicated mailbox set up for practitioners to provide input on their engagement with the service and for those involved an opportunity to provide views and feedback prior to consultation. Responses have been analysed and considered.</p> |
| Data on socio-economic | <p>MST Data Report 2019</p> | <p>MST referrals and engagement are not defined or based on those impacted by socio-economic disadvantage. It is</p> |

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| <p>disadvantage e.g. low income, low wealth, material deprivation, area deprivation.</p> | <p>Scottish Index of Multiple Deprivation</p> | <p>possible that some of the young people referred to the service may fall within these groups. However, it was not a measurable factor for referral and there is no evidence to indicate any negative impact as this is mitigated by services provided as part of the current strategic drivers which include - <i>The Promise, Children's Services Partnership Plan and Balance of Care 2</i></p> <p>The Council has a wealth of experience and expertise in providing family and individual supports to the most vulnerable and realigning funding to existing successful projects may deliver better value for money and reduce duplication.</p> |
| <p>Data on equality outcomes</p> | <p>MST Edinburgh and MST UKI Outcomes Comparison</p> <p>Edinburgh MST Outcome Data</p> | <p>There is no evidence to indicate either a negative or positive impact from the proposal. The ongoing workstreams detailed above will deliver similar, superior or the same level of support and realigning funding will have a positive impact.</p> |
| <p>Research/literature evidence</p> | <p>The MST Institute Website</p> <p> PRACTICE-Briefing-Paper-MST-September</p> | <p>The MST model originated in the US, less well understood is how it impacts on those with protected characteristics within the UK or Edinburgh.</p> <p>From data available, there is no indication of impact as numbers are so low.</p> |
| <p>Public/patient/client experience information</p> | <p> MST_leaflet_Families.pdf</p> | <p>Service user feedback was not available. Data provided from the service on client outcomes was not based on formal outcome measures (e.g., reoffending, convictions, placement sustainability) and instead reflected the opinion of the therapist, supervisor, and MST expert regarding the degree of success at time of discharge. There has been no longitudinal study of outcomes.</p> |
| <p>Evidence of inclusive engagement of people who use the service and</p> | <p>MST Edinburgh and MST UKI Outcomes Comparison</p> <p>Edinburgh MST Outcome Data</p> | <p>As noted above, no new referrals to MST and the involvement of other services as lead professional would indicate the impact will be reduced. The current strategic drivers and aligned workstreams are adept and in place.</p> |

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| involvement findings | MST Programme Implementation Review MST Evaluation Measures | |
| Evidence of unmet need | | The low number of cases held and the cessation of new referrals in October 2021. Of note there is no evidence to indicate unmet need as other workstreams counteract decrease in caseload. |
| Good practice guidelines | MST Programme Implementation Review | As above. |
| Carbon emissions generated/r educed data | | N/A |
| Environmental data | | N/A |
| Risk from cumulative impacts | | N/A |
| Other (please specify) | | N/A |
| Additional evidence required | | N/A |

8. In summary, what impacts were identified, and which groups will they affect?

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| <p>Equality, Health and Wellbeing and Human Rights</p> <p>Positive Realigning resources and budgets to deliver the current strategic drivers and associated workstreams which will provide targeted support in identified priority areas for improving engagement and building on inclusive and collaborative practice</p> <p>Negative MST undertake frequent assessments which is possible due to the low number of cases each worker holds. This level of extensive reporting and related academic</p> | <p>Affected populations Young People, Children, and their families who receive support from Education and Children’s Services</p> |
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| analysis will be lost. The impact of this could be mitigated through KPIs and outcome reporting. | |
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| Environment and Sustainability including climate change emissions and impacts Positive No impact Negative No impact | Affected populations |
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| Economic Positive As noted above, by targeting resources and realigning budgets to strategic drivers and priority areas, access to services and support will be impacted positively for those in need. Negative | Affected populations Young People, Children, and their families who receive support from Education and Children’s Services |
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9. Is any part of this policy/ service to be carried out wholly or partly by contractors and if so how will equality, human rights including children’s rights, environmental and sustainability issues be addressed?

No

10. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.

11. Is the plan, programme, strategy or policy likely to result in significant environmental effects, either positive or negative? If yes, it is likely that a [Strategic Environmental Assessment](#) (SEA) will be required and the impacts identified in the IIA should be included in this. See section 2.10 in the Guidance for further information.

No

12. Additional Information and Evidence Required

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

| Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts) | Who will take them forward (name and job title) | Deadline for progressing | Review date |
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14. Are there any negative impacts in section 8 for which there are no identified mitigating actions?

No

15. How will you monitor how this proposal affects different groups, including people with protected characteristics?

Via further consultation and ongoing work from the current strategic drivers which include - *The Promise, Children’s Services Partnership Plan and Balance of Care 2*

16. Sign off by Service Director

Name Jackie Irvine

Date 26/05/2021

17. Publication

Completed and signed IIAs should be sent to: integratedimpactassessments@edinburgh.gov.uk to be published on the Council website www.edinburgh.gov.uk/impactassessments
Edinburgh Integration Joint Board/Health and Social Care
sarah.bryson@edinburgh.gov.uk to be published at www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/