

Integrated Impact Assessment – Summary Report

Each of the numbered sections below must be completed
Please state if the IIA is interim or final: Final

1. Title of proposal

UK Shared Prosperity Fund

2. What will change as a result of this proposal?

Implementation of the UK Government's Shared Prosperity Fund in Edinburgh.

The UKSPF programme is designed based on the UK Government's framework which outlines 3 key themes: Communities and Place, People and Skills, Supporting Local Business. There is also a cross-cutting emphasis on Net Zero and Nature Recovery. The commissioning process allowed applicants to identify which areas of the framework were relevant to the needs of people and communities in Edinburgh and to design interventions accordingly. This has resulted in a wide and varied programme of work which includes:

- Capital projects including new public amenities in South Queensferry, a new Bike Station depot in Gorgie, and a new community café in East Craigs.
- A wide range of employability projects targeting specific groups including vulnerable young people, women returners, rape survivors and domestic abuse survivors, and ethnic minority communities.
- A number of community garden and food growing initiatives which contribute to personal wellbeing, social inclusion, community cohesion, and have positive environmental impacts.
- Several business focussed initiatives providing support for individuals to create new businesses in the city, including the GreenTech programme, which again has a specific environmental impact also.

The UKSPF programme also provides opportunities to build connections between public, private and third sector delivery partners across the city, to create opportunities for learning, particularly around the journey to Net Zero, service user participation, and reporting and evaluation.

The planning and commissioning phase of the UKSPF was incredibly tight and did not allow for a new IIA to be developed at that stage. However, IIAs had recently been completed for related areas of work, including Edinburgh Blended Employability Service and the Scottish Government's No One Left Behind programme. Recent co-production, as well as local knowledge and expertise was utilised from key partners and stakeholders across the city to develop and create a programme of activity through contracts and grants. The Investment Plan and the funded projects were also informed by the needs of the Council Business Plan which sets out the priorities for the city.

This IIA is to support the delivery and ongoing planning of UKSPF to ensure it best meets the needs of residents in Edinburgh and aligns with the priorities of the UK Government.

3. Briefly describe public involvement in this proposal to date and planned

In the planning and implementation phase of UKSPF, a number of sessions took place to provide information and seek input on the potential delivery programme.

To support the call for applications, engagement and promotion activities included:

- Two online sessions with potential applicants attended by almost 100 participants;
- Information and engagement sessions with Council elected members, and local MPs and MSPs;
- Publication on the Council website of the call for applicants, and application details, including publication of a recording of the launch webinar and presentation materials; and
- Promotion of the call for applications through social media and by email through multiple Council and partner networks, and with support of key partners such as Edinburgh Voluntary Organisations' Council (EVOC), Edinburgh Chamber of Commerce, Capital City Partnership (CCP), and others.
- Regular updates at the Housing, Homelessness and Fair Work committee.

In addition to raising awareness of the fund and application process, these sessions provided partner and stakeholder input into the strategic priorities and interventions the fund should address in Edinburgh.

In terms of public involvement in the delivery, a website will be launched which will be an opportunity for the general public to learn about how the UKSPF Edinburgh funds have been used, and to hear progress updates from the projects through a blog. Annual reports will also be published.

4. Is the proposal considered strategic under the Fairer Scotland Duty?

Yes

5. Date of IIA

24 July 2023

6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

Name	Job Title	Date of IIA training
Philip Ritchie (Lead Officer)	Business Growth and Inclusion Contracts Lead, CEC	1 November 2017
Katie Weavers (Facilitator)	Business Growth and Inclusion Contracts and Programme Officer, CEC	7 November 2019
Georgina Bowyer	UK Shared Prosperity Fund Programme Manager, Capital City Partnership	

Name	Job Title	Date of IIA training
Zoe Brownlee	UK Shared Prosperity Fund Programme Officer, Capital City Partnership	
Jessie Colligan	UK Shared Prosperity Fund Programme Administrator, Capital City Partnership	29 April 2021

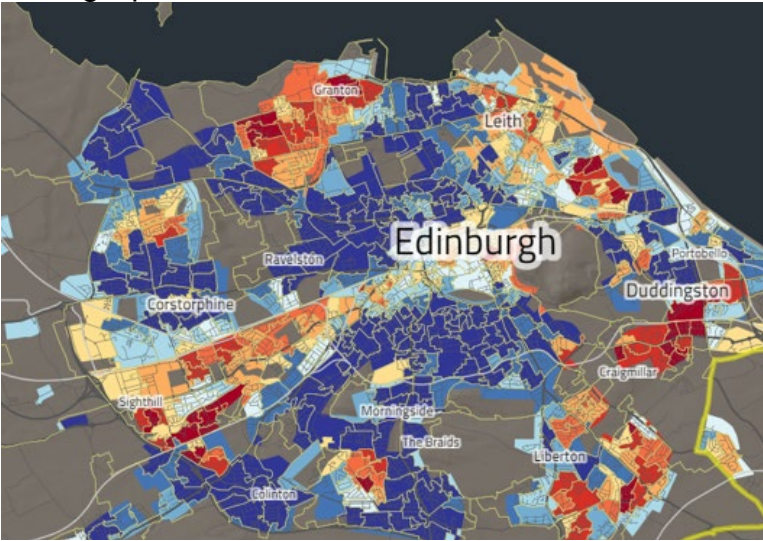
7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need	UK Shared Prosperity Fund Prospectus – UK Government	<p>The UKSPF will support the UK government’s wider commitment to level up all parts of the UK by delivering on each of the levelling up objectives:</p> <ul style="list-style-type: none"> • Boost productivity, pay, jobs and living standards by growing the private sector, especially in those places where they are lagging • Spread opportunities and improve public services, especially in those places where they are weakest • Restore a sense of community, local pride and belonging, especially in those places where they have been lost • Empower local leaders and communities, especially in those places lacking local agency <p>Investing in domestic priorities and targeting funding where it is needed most: building pride in place, supporting high quality skills training, supporting pay, employment and productivity growth and increasing life chances.</p> <p>The Community and Place investment priority relates to:</p> <p>Mission 9. By 2030, pride in place, such as people’s satisfaction with their town centre and engagement in local culture and community, will have risen in every area of the UK, with the gap between the top performing and other areas closing.</p> <p>Mission 7. By 2030, the gap in Healthy Life Expectancy (HLE) between local areas where it is highest and lowest will have narrowed, and by 2035 HLE will rise by five years</p> <p>Mission 8. By 2030, well-being will have improved in every area of the UK, with the gap between top performing and other areas closing.</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		<p>Mission 11. By 2030, homicide, serious violence, and neighbourhood crime will have fallen, focused on the worst-affected areas.</p> <p>The Supporting Local Business investment priority relates to:</p> <p>Mission 9. By 2030, pride in place, such as people’s satisfaction with their town centre and engagement in local culture and community, will have risen in every area of the UK, with the gap between the top performing and other areas closing.</p> <p>Mission 1. By 2030, pay, employment and productivity will have risen in every area of the UK, with each containing a globally competitive city, with the gap between the top performing and other areas closing.</p> <p>Mission 2. By 2030, domestic public investment in Research & Development outside the Greater South East will increase by at least 40% and at least one third over the Spending Review period, with that additional government funding seeking to leverage at least twice as much private sector investment over the long term to stimulate innovation and productivity growth.</p> <p>The People and Skills investment priority relates to:</p> <p>Mission 9. By 2030, pride in place, such as people’s satisfaction with their town centre and engagement in local culture and community, will have risen in every area of the UK, with the gap between the top performing and other areas closing.</p> <p>Mission 1. By 2030, pay, employment and productivity will have risen in every area of the UK, with each containing a globally competitive city, with the gap between the top performing and other areas closing.</p> <p>Mission 6. By 2030, the number of people successfully completing high-quality skills training will have significantly increased in every area of the UK. In England, this will lead to 200,000 more people successfully completing high-quality skills training annually, driven by 80,000 more people completing courses in the lowest skilled areas.</p> <p>Mission 7. By 2030, the gap in Healthy Life Expectancy (HLE) between local areas where it is</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
	<p>Housing, Homelessness and Fair Work Committee (4 Aug 2022) – City of Edinburgh Council</p>	<p>highest and lowest will have narrowed, and by 2035 HLE will rise by five years.</p> <p>Mission 8. By 2030, well-being will have improved in every area of the UK, with the gap between top performing and other areas closing.</p> <p>Recommendations were based upon an assessment and scoring of each bid in terms of:</p> <ul style="list-style-type: none"> • Strategic fit with the priorities established in the UK SPF prospectus and the Council Business Plan; • Evidence of unmet demand and/or need, and the potential impact of the service in meeting this need; • Evidence of additionality to and avoidance of duplication with other service delivery; • Evidence of service innovation and collaboration; and • Value for money and project deliverability, including evidence of appropriate risk management and monitoring and evaluation processes <p>Alongside this individual project assessment, the group assessed the package of projects to ensure a fair and appropriate distribution of funding across all three of the SPF themes. In particular, following feedback received through the partner engagement process, the assessment process sought to ensure that the final portfolio of recommended projects included:</p> <ul style="list-style-type: none"> • A focus on projects aimed at addressing the cost of living crisis as well as medium term interventions to prevent poverty and homelessness in Edinburgh; • Interventions that will be visible and accessible in all areas of Edinburgh, particularly in areas with high concentrations of poverty and deprivation; • An appropriate focus on projects providing support for specific communities and people with protected characteristics, including young people, people affected by domestic abuse and violence, people at risk of offending, older people, and people from minority ethnic groups

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		<ul style="list-style-type: none"> • An appropriate focus on key sectors of Edinburgh’s economy, and • Interventions that will support communities and businesses in Edinburgh make a just transition to net zero. <p>In summary, the proposed portfolio includes:</p> <ul style="list-style-type: none"> • Investment in 15 projects with a main focus on the Communities and Place theme of the SPF prospectus. These include projects to address poverty and the cost of living crisis in Edinburgh through increased capacity for money advice services; investment in energy efficiency support, emergency food support and preventing homelessness; and projects to improve community capacity through investment in volunteering support, community centres, community gardens, and other community engagement initiatives. • Investment in six projects with a main focus on the Supporting Local Business theme of the SPF prospectus. These include projects to increase the numbers of high value start-up businesses in Edinburgh, promote entrepreneurship among underrepresented demographics, and support first time exporters to enter new markets; and projects to provide additional support to businesses in the transition to net zero, and in adopting fair work practices. • Investment in 11 projects with a main focus on the People and Skills theme of the SPF prospectus. These include projects to provide digital skills coaching; a sector-based skills academy, targeting sectors that are experiencing recruitment challenges in Edinburgh; projects to support wellbeing and employability among people who have experienced rape or domestic abuse; targeted projects to support people from BME and other backgrounds to enhance life and employment skills, and provide work experience and employment opportunities.
Data on service uptake/access	YES	All relevant projects will be required to use Helix management information system to monitor clients and their journeys. This information will be used to monitor progress towards outputs and outcomes.

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		<p>Capital City Partnership, as the UKSPF Management Team, will carry out contract management with each of the projects and this will include service uptake, achievements, monitoring of progress and identifying any actions required. The quarterly reports are both quantitative and qualitative, with specific reporting around equalities so that any issues arising can result in service adaptations.</p> <p>There is a requirement to report on progress to the UK Government and to Council Committee.</p>
<p>Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation.</p>	<p>Yes</p>	<p>The Scottish Index of Multiple Deprivation is utilised, along with national and local statistical information to map against ward intelligence to adjust and inform strategic provision of services.</p>  <p>The areas of highest deprivation (10%) are:</p> <ul style="list-style-type: none"> • Muirhouse • Granton, Royston Mains and Wardieburn • Restalrig and Lochend • Niddrie, Bingham, Magdalene and The Christians • Craigmillar • Moredun and Craigour • Hyvots and Gilmerton • Oxgangs • Clovenstone, Murrayburn and Wester Hailes • The Calders

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		<p>Wherever possible information is collected on the socio-economic status of individuals engaging with the programme via Helix.</p> <p>Many projects are specifically based in or doing outreach to areas of multiple deprivation within the city.</p>
Data on equality outcomes		<p>See above.</p> <p>There are specific projects funded under UKSPF that target groups likely to be impacted by inequality. In fact, most funded projects are doing this in some way. This includes (but is not limited to), projects supporting survivors of domestic abuse and rape; projects supporting specific ethnic minority groups; and a project supporting prison leavers. This is all monitored throughout the lifetime of UKSPF to inform delivery and will help to identify any issues.</p> <p>In terms of employability, there is an outcome specifically relating to “Number of people experiencing reduced structural barriers into employment and into skills provision”. This information can be monitored throughout the duration of UKSPF.</p>
Research/literature evidence		<p>Background research is carried out on an ongoing basis and this was utilised to inform the Investment Plan and planned delivery.</p> <p>Reports that were key to the planning and implementation of UKSPF were from the City of Edinburgh Council and Edinburgh Partnership to ensure that priorities were in harmony with the requirements of the city.</p> <p>In addition to this, the UK Government produced a number of documents and reports relating to the implementation of the UKSPF.</p> <p>In terms of research and literature in relation to the delivery of UKSPF, there are a number of evaluation methods that will be utilised:</p> <ul style="list-style-type: none"> - Quarterly reporting - Audit and compliance policy and procedures

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		<ul style="list-style-type: none"> - Project progress meetings - Photography - Network events - Encouragement re engaging with service users / clients / customers for feedback.
Public/patient/client experience information		<p>While specific co-production did not take place for the development of UKSPF, there has been a large amount of co-production with citizens and service providers as part of a number of commissioning processes in recent years which informed UKSPF in Edinburgh.</p> <p>Service user involvement in ongoing co-design is also encouraged for all funded projects.</p> <p>An information session will also take place to upskill organisations in service user participation and gathering feedback.</p>
Evidence of inclusive engagement of people who use the service and involvement findings		<p>See above.</p> <p>Through the process of commissioning, bidders are asked how they will include service users in the design, implementation and ongoing delivery of the service.</p>
Evidence of unmet need		<p>With the European Social Funds ending, it was recognised that there would be some potential gaps in service delivery. The UKSPF Investment Plan provided an opportunity to prioritise covering these gaps.</p>
Good practice guidelines		<p>The UK Government provided rigorous guidelines for all service delivery under the UKSPF. In addition to this, all funded organisations are required to adhere to the Council terms and conditions of grant/contract funding.</p> <p>For projects that are funded under the People and Skills element, they are encouraged to engage with the Joined up For Jobs network, including the charter, and Helix (management information system) also sets a gold standard for reporting which P&S projects are required to adhere to. Capital projects</p>

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
		are encouraged to consider environmental impact and sustainability.
Carbon emissions generated/reduced data		<p>The Council’s Sustainability Team have completed their assessment of the successful capital funded projects and their carbon impact. Support is provided to projects by the Edinburgh UK SPF Programme Management Office (PMO) to implement recommendations and also to ensure that the recording of outcomes and outputs, relating to carbon impact for future reporting, is consistent across projects.</p> <p>There is a UKSPF event planned for September where the Chamber of Commerce will deliver a presentation and workshop about the journey to Net Zero.</p>
Environmental data		<p>See above</p> <p>As part of the UKSPF programme, there is a focus on environmental impacts, including supporting smaller projects to understand and implement changes where necessary.</p>
Risk from cumulative impacts		
Other (please specify)		
Additional evidence required		

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>Positive</p> <p>The purpose of the UKSPF proposal is that it will positively impact members of the public within Edinburgh and the local communities within the city, with an</p>	

Equality, Health and Wellbeing and Human Rights	Affected populations
<p>intended positive outcome on those individuals with a protected characteristic.</p> <p>It is expected that by implementing these projects, with better access to support and the opportunities these provide, this will create a more supported and socially mobile community that is being enhanced sustainably and providing genuine opportunities to residents.</p> <p>Ultimately, the projects within the investment plan are broad in their reach and will likely have a direct or indirect positive impact on residents, visitors and businesses. The degree to which people are impacted will be determined by the particular intervention that is being delivered through the UKSPF funding but all potential impacts are expected to be positive.</p> <p>During the project delivery phase, should a detrimental effect to any of the proposals within the plan be seen to negatively impact those with a protected characteristics those issues will be identified, and steps will be taken to mitigate these impacts.</p> <p>The full list of commissioned projects can be found here: Housing, Homelessness and Fair Work Committee (4 Aug 2022). The range of projects being delivered is broad in its reach, with many projects focusing on people with specific barriers and/or protected characteristics. This complements the support across the wider landscape in Edinburgh to ensure all citizens can be supported.</p> <p>All funded organisations agree to the Council’s terms and conditions which include requirements around equalities, including equality of opportunity and ensuring accessibility for all.</p> <p>A number of the projects are focusing on employing people with protected characteristics and lived experience. This creates a peer support service and benefits both new clients and former clients.</p> <p>Monitoring of the impact to different client groups and equalities data is carried out through the UKSPF programme management team, and with the evaluation methods employed:</p> <ul style="list-style-type: none"> - Quarterly reporting - Audit and compliance policy and procedures - Project progress meetings 	

Equality, Health and Wellbeing and Human Rights	Affected populations
<ul style="list-style-type: none"> - Photography - Network events - Encouragement re engaging with service users / clients / customers for feedback <p>In each of these activities the programme management team is alert to issues of equality, diversity and inclusion, taking opportunities to analyse project data and both written and verbal reports and assess impact and areas where improvements could be made. The team will also continue to identify opportunities to encourage and develop best practice, both through one-to-one progress meetings and visits, and through network events.</p>	
<p>Negative</p> <p>The timeframes involved and the delay in starting the delivery has impacted how quickly projects were able to begin delivery. This may have an impact on the number of positive interventions achieved.</p> <p>The time available to design and carry out a grants process was also very short to allow the team to finalise the UKSPF Investment Plan for Edinburgh. This did not allow for the scale of co-production specific to UKSPF to be carried out. However, the Council have carried out a number of co-production exercises as part of commissioning processes recently which informed this process and the delivery needs.</p>	

Environment and Sustainability including climate change emissions and impacts	Affected populations
<p>Positive</p> <p>Many of the funded organisations are now operating a hybrid model, with a mixture of virtual and face-to-face client support. This will reduce the need to travel to appointments, both for staff and clients.</p> <p>Further to this, a focus on local outreach support will reduce the need for clients to travel, supporting the environmental aspects but also the financial aspect of paying for transport.</p> <p>The Bike Station Active Travel hub has been established with a primary environmental aim to reduce the number of bikes going to landfill by ensuring they are best reused,</p>	

Environment and Sustainability including climate change emissions and impacts	Affected populations
<p>refurbished or recycled. The investment in the development of the hub continues with this commitment to reuse. Many of the items sourced for the 'fitting out' of the premises including paint, wood and materials have been purchased from social enterprises who are circular and specialise in redistribution of donated materials.</p> <p>The new youth work and education building at Spartans Community Football Academy replaces Sibcas portacabins that were re-purposed from the first tram project. These were identified as not being energy efficient. Young people from their youth work and education provisions were involved in the design process bringing their voices and opinions about the building and highlighting the duty of care towards a more sustainable building. The designs for their new building factor their carbon impact into plans and aim to embed features which are above regular technical standards.</p> <p>These include:</p> <ol style="list-style-type: none"> 1. Air Source Heat Pump to serve the underfloor heating system (instead of a 'default' gas fired boiler) 2. Increase levels of insulation (above the specification routinely installed) 3. PV's for their general lighting and power (over the minimum capacity required) <p>There are also specific UKSPF outputs and outcomes relating to environmental impacts:</p> <ul style="list-style-type: none"> - Number of households supported to take up energy efficiency measures (Bike Station, CHAI, NKS reporting on this) - Low or zero carbon energy infrastructure installed (Bike Station reporting on this) - Reductions in CO2 (Cyrenians reporting on this) <p>There are also People and Skills projects (including Macmillan Skills Hub) reporting on <i>S37: Green skills courses to ensure we have the skilled workforce to support the Just Transition to a net zero economy and climate resilience, with a particular focus on vulnerable or low-income groups who will be disproportionately</i></p>	

Environment and Sustainability including climate change emissions and impacts	Affected populations
<i>affected by climate change. Retraining support for those in high carbon sectors, providing career guidance and supporting people to seek employment in other sectors.</i>	
Negative It is not anticipated that there will be any negative environment and sustainability impacts on anyone engaging with the UKSPF projects.	

Economic	Affected populations
Positive The nature of the strategic interventions being implemented under UKSPF will be positive for all areas under the Economic section. The aim of the UKSPF Investment Plan for Edinburgh is to improve the quality of services and to ensure access, both in terms of physical location and accessibility to the service. There is a focus on identifying and targeting the gaps in national provision and other local provision to support those citizens who cannot access or do not want to engage with other provision.	
Negative It is not anticipated that there will be any negative environment and sustainability impacts on anyone engaging with the UKSPF projects.	

9. Is any part of this policy/ service to be carried out wholly or partly by contractors and if so how will equality, human rights including children’s rights, environmental and sustainability issues be addressed?

Some of the UKSPF provision is delivered by external providers. As part of the Council’s grants process, due regard is required to be given to all equalities and rights, environmental and sustainability impacts when undertaking work for the Council. Bidders will be asked to confirm that policies are in place to support all areas outlined above.

- 10. Consider how you will communicate information about this policy/ service change to children and young people and those affected by sensory impairment, speech impairment, low level literacy or numeracy, learning difficulties or English as a second language? Please provide a summary of the communications plan.**

Decision on the awarding of the grants are made through the Council's committee structures and, as part of this, committee reports with full details are then available on the Council's website.

Successful providers are required to provide information about marketing and promotion and this will then be discussed on an ongoing basis with the Grant Manager at Capital City Partnership (who are an Arms Length Company of the Council and act as the monitoring team for all commissioned employability services). The providers' communication plan should also specify how this will be accessible to all clients, considering any disabilities or language barriers.

Information about the new services are also communicated on the Edinburgh Guarantee public-facing website and promoted through social media channels and through the Joined Up for Jobs network.

Any associated media for this service will be designed to be accessible and easy to understand for a range of population groups, especially our target customers.

As part of an information event being held in Autumn 2023, there will be a session on ensuring communication and promotion is inclusive and accessible.

- 11. Is the plan, programme, strategy or policy likely to result in significant environmental effects, either positive or negative? If yes, it is likely that a Strategic Environmental Assessment (SEA) will be required and the impacts identified in the IIA should be included in this. See section 2.10 in the Guidance for further information.**

No.

- 12. Additional Information and Evidence Required**

If further evidence is required, please note how it will be gathered. If appropriate, mark this report as interim and submit updated final report once further evidence has been gathered.

- 13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:**

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Continue to monitor equalities data on Helix in relation to UKSPF to understand the support that is required and to identify trends. This will inform future delivery.	Georgina Bowyer (UKSPF Manager, Capital City Partnership)	ongoing	

14. Are there any negative impacts in section 8 for which there are no identified mitigating actions?

No.

15. How will you monitor how this proposal affects different groups, including people with protected characteristics?

Through the programme management team, and with the evaluation methods employed:

- Quarterly reporting
- Audit and compliance policy and procedures
- Project progress meetings
- Photography
- Network events
- Encouragement re engaging with service users / clients / customers for feedback

In each of these activities the programme management team is alert to issues of equality, diversity and inclusion, taking opportunities to analyse project data and both written and verbal reports and assess impact and areas where improvements could be made. The team will also continue to identify opportunities to encourage and develop best practice, both through one-to-one progress meetings and visits, and through network events.

16. Sign off by Service Director

Name Peter Watton

Date 2 August 2023

17. Publication

Completed and signed IIAs should be sent to:

integratedimpactassessments@edinburgh.gov.uk to be published on the Council website www.edinburgh.gov.uk/impactassessments

Edinburgh Integration Joint Board/Health and Social Care

sarah.bryson@edinburgh.gov.uk to be published at www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/