

Integrated Impact Assessment – Final Summary Report

1. City of Edinburgh Council Health and Safety Policy.
2. This is an updated policy reflecting the current management structure within the City of Edinburgh Council and the associated role responsibilities for health and safety management. The Policy also sets out the approval process for operational management arrangements designed to ensure regulatory compliance.
3. **The proposal**
4. The proposal is not considered strategic under the [Fairer Scotland Duty](#).
5. 12 December 2023
- 6.

Name	Job Title	Date of IIA training
Chris Lawson	Head of Health, Safety and Risk	6 September 2023

7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need	N/A	
Data on service uptake/access		
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation.		
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings		
Evidence of unmet need		
Good practice guidelines		
Carbon emissions generated/reduced data		
Environmental data		
Risk from cumulative impacts		
Other (please specify)		

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Additional evidence required	N/A	

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
Positive This is a beneficial health and safety employee and community policy as its aim is to protect all people so far as is reasonably practicable.	Employees, service users, contractors/third parties, tenants of the Council and the community
Negative N/A	

Environment and Sustainability including climate change emissions and impacts	Affected populations
Positive local positive impacts through adhering to statutory legislation.	Employees, service users, contractors/third parties, tenants of the Council and the community
Negative N/A	

Economic	Affected populations
Positive There is a cost to compliance, however this is offset by regulatory compliance and efficiencies, reducing the potential for Criminal and Civil proceedings against the council which can be costly.	Employees, service users, contractors/third parties and the community
Negative N/A	

9. Contractors are required to comply fully with this policy by securing compliance with regulatory obligations.

10. This Policy will be communicated to all employees and those persons that engage with Council services (contractors) through internal communications and contractual agreement.

11. N/A

12. Additional Information and Evidence Required

N/A

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

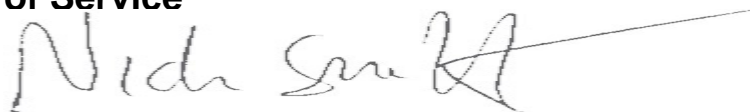
Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Publicise the revised Policy to all employees of the City of Edinburgh Council and publish on the Orb.	Chris Lawson, Head of Health, Safety and Risk	19 January 2024	January 2027

14. There are no negative impacts in section 8.

15. This policy sets out an approach to protect the health and safety of all employees and service users equally. Where an employee has disability for example there will be a requirement to make reasonable adjustments in order to afford them the same level of protection as other employees. This will be monitored where Personal Emergency Evacuation Plans are require for example.

16. Sign off by Head of Service

Name



Date

19 December 2023

17. Publication

Completed and signed IIAs should be sent to:
integratedimpactassessments@edinburgh.gov.uk to be published on the
Council website www.edinburgh.gov.uk/impactassessments
Edinburgh Integration Joint Board/Health and Social Care
sarah.bryson@edinburgh.gov.uk to be published at
www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/