

## Integrated Impact Assessment – Final Summary Report

1. City of Edinburgh Council Smoke Free Policy.
2. This is a revision of a previous policy updating resources available to smokers who feel they wish to stop smoking.
3. There are no planned briefings as the Smoke Free arrangements within workplaces is well understood but the Policy will be advertised internally for information and smoking support purposes
4. The proposal is not considered strategic under the [Fairer Scotland Duty](#).
5. 12 December 2023
- 6.

<b>Name</b>	<b>Job Title</b>	<b>Date of IIA training</b>
<b>Chris Lawson</b>	<b>Head of Health, Safety and Risk</b>	<b>6 September 2023</b>

## 7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need	N/A	
Data on service uptake/access		
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation.		
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings		
Evidence of unmet need		
Good practice guidelines		
Carbon emissions generated/reduced data		
Environmental data		
Risk from cumulative impacts		
Other (please specify)		

<b>Evidence</b>	<b>Available – detail source</b>	<b>Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal</b>
Additional evidence required	N/A	

**8. In summary, what impacts were identified and which groups will they affect?**

<b>Equality, Health and Wellbeing and Human Rights</b>	<b>Affected populations</b>
<b>Positive</b> This is beneficial to the health and safety of employee and community as its aim is to protect all people so far as is reasonably practicable. This will protect those with respiratory conditions, including those which cause an ongoing disability.	Employees, service users, contractors/third parties, tenants of the Council and the community
<b>Negative</b> N/A	

<b>Environment and Sustainability including climate change emissions and impacts</b>	<b>Affected populations</b>
<b>Positive</b> local positive impacts through adhering to statutory legislation.	Employees, service users, contractors/third parties, tenants of the Council and the community
<b>Negative</b> N/A	

<b>Economic</b>	<b>Affected populations</b>
<b>Positive</b> There is a cost to supporting colleagues to attend smoking cessation activities, however the long term health benefits outweigh the cost of this.	Employees, service users, contractors/third parties and the community
<b>Negative</b> N/A	

**9. Contractors are required to comply fully with this policy by securing compliance with regulatory obligations.**

10. This Policy will be communicated to all employees and those persons that engage with Council services (contractors) through internal communications and contractual agreement.

11. N/A

**12. Additional Information and Evidence Required**

N/A

**13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:**

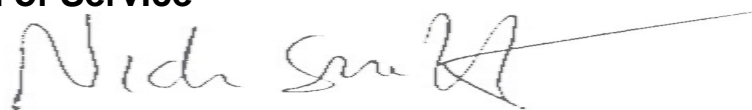
Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Publicise the revised Policy to all employees of the City of Edinburgh Council and publish on the Orb.	Chris Lawson, Head of Health, Safety and Risk	19 January 2024	January 2027

14. There are no negative impacts in section 8.

15. This policy sets out an approach to protect the health and safety of all employees and service users. This policy will protect those with respiratory conditions, including those which cause an ongoing disability.

**16. Sign off by Head of Service**

Name



Date

19 December 2023

## 17. Publication

Completed and signed IIAs should be sent to:

[integratedimpactassessments@edinburgh.gov.uk](mailto:integratedimpactassessments@edinburgh.gov.uk) to be published on the Council website [www.edinburgh.gov.uk/impactassessments](http://www.edinburgh.gov.uk/impactassessments)

**Edinburgh Integration Joint Board/Health and Social Care**

[sarah.bryson@edinburgh.gov.uk](mailto:sarah.bryson@edinburgh.gov.uk) to be published at

[www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/](http://www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/)