

Integrated Impact Assessment – Final Summary Report

1. City of Edinburgh Council Asbestos Policy.
2. This is a revision of a previous policy, updating details of organisational responsibilities based on current organisational management structure and developments with Facilities Management, specifically the Health and Safety Operations function.
3. The Policy will be advertised internally for information purposes. Those with responsibilities associated with the application of the policy will receive relevant training. A significant programme of Asbestos Awareness training has been rolled out and continues. This will form part of the ongoing H&S training offering. Training will also be provided to those who work in buildings containing asbestos to ensure they know how the asbestos is managed.
4. The proposal is not considered strategic under the [Fairer Scotland Duty](#).
5. 11 September 2024
- 6.

Name	Job Title	Date of IIA training
Chris Lawson	Head of Health, Safety and Risk	6 September 2023

7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need	N/A	
Data on service uptake/access		
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation.		
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings		
Evidence of unmet need		
Good practice guidelines		
Carbon emissions generated/reduced data		
Environmental data		
Risk from cumulative impacts		
Other (please specify)		

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Additional evidence required	N/A	

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights	Affected populations
Positive This is beneficial to the health and safety of employee and community as its aim is to protect all people so far as is reasonably practicable.	Employees, service users, contractors/third parties, tenants of the Council and the community
Negative N/A	

Environment and Sustainability including climate change emissions and impacts	Affected populations
Positive N/A	
Negative N/A	

Economic	Affected populations
Positive This policy helps safeguard the availability of key locations to deliver services, some of which are critical to citizens.	Employees, service users, contractors/third parties and the community
Negative N/A	

9. Contractors are required to comply fully with this policy by securing compliance with regulatory obligations.

10. This Policy will be communicated to all employees and those persons that engage with Council services (contractors) through internal communications and contractual agreement.

11. N/A

12. Additional Information and Evidence Required

N/A

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Publicise the revised Policy to all employees of the City of Edinburgh Council and publish on the Orb.	Chris Lawson, Head of Health, Safety and Risk	30 Oct 2024	Oct 2027

14. There are no negative impacts in section 8.

15. This policy sets out an approach to protect the health and safety of all employees and service users.

16. Sign off by Head of Service

Name Chris Lawson, Head of Health, Safety and Risk

Date 11 September 2024

17. Publication

Completed and signed IIAs should be sent to:
integratedimpactassessments@edinburgh.gov.uk to be published on the Council website www.edinburgh.gov.uk/impactassessments

Edinburgh Integration Joint Board/Health and Social Care
sarah.bryson@edinburgh.gov.uk to be published at
www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/