

Integrated Impact Assessment – Summary Report

Each of the numbered sections below must be completed
Please state if the IIA is interim or final

1. Display Screen Equipment – Eye test and spectacle funding

2. What will change as a result of this proposal?

The number of optician shops available under the former scheme were limited which could make it challenging for colleagues to easily access an opticians covered on the scheme. The new scheme will offer a more comprehensive optician network as part of a national framework contract.

3. Briefly describe public involvement in this proposal to date and planned

N/A

4. Is the proposal considered strategic under the Fairer Scotland Duty?

N/A

5. Date of IIA

15 January 2025

6. Who was present at the IIA? Identify facilitator, lead officer, report writer and any employee representative present and main stakeholder (e.g. Council, NHS)

Name	Job Title	Date of IIA training
Chris Lawson	Head of Health, Safety, Risk and Resilience	6 September 2023

7. Evidence available at the time of the IIA

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Data on populations in need – where available use disaggregated data	N/A	
Data on service uptake/access		
Data on socio-economic disadvantage e.g. low income, low wealth, material deprivation, area deprivation		
Data on equality outcomes		
Research/literature evidence		
Public/patient/client experience information		
Evidence of inclusive engagement of people who use the service and involvement findings		
Evidence of unmet need		
Good practice guidelines		
Carbon emissions generated/reduced data		
Environmental data		

Evidence	Available – detail source	Comments: what does the evidence tell you with regard to different groups who may be affected and to the environmental impacts of your proposal
Risk from cumulative impacts		
Other (please specify)		
Additional evidence required	N/A	

8. In summary, what impacts were identified and which groups will they affect?

Equality, Health and Wellbeing and Human Rights and Children’s Rights	Affected populations
Positive This contract arrangement is intended to make accessing an optician and supporting CEC fulfil this obligation as part of its requirements under the Display Screen Equipment Regulations 1992.	Employees only
Negative N/A	

Environment and Sustainability including climate change emissions and impacts	Affected populations
Positive N/A	
Negative N/A	

Economic	Affected populations
Positive N/A	
Negative N/A	

9. This Service is to be provided by a third-party contractor. The procurement process will review relevant equalities approaches and ensure equality, human rights including children’s rights, environmental and sustainability are suitably addressed.

10. The arrangements for employee eye tests will be communicated through a suit of information on the Council’s intranet on Display Screen Equipment with a requirement on Managers to communicate this to their teams.

11. N/A

12. Additional Information and Evidence Required

N/A

13. Specific to this IIA only, what recommended actions have been, or will be, undertaken and by when? (these should be drawn from 7 – 11 above) Please complete:

Specific actions (as a result of the IIA which may include financial implications, mitigating actions and risks of cumulative impacts)	Who will take them forward (name and job title)	Deadline for progressing	Review date
Publicise the revised arrangements to all employees of the City of Edinburgh Council and publish on the Orb.	Chris Lawson, Head of Health, Safety, Risk and Resilience	28 February 2025	28 February 2028

14. There are no negative impacts on section 8.

15. This contract is set out to support all employees to access services they are entitled to when identified as a DSE user in accordance with the Display Screen Equipment Regulations 1992.

16. Sign off by Head of Service

Name Chris Lawson, Head of Health, Safety, Risk and Resilience

Date 15 January 2025

17. Publication

Completed and signed IIAs should be sent to:
integratedimpactassessments@edinburgh.gov.uk to be published on the
Council website www.edinburgh.gov.uk/impactassessments

Edinburgh Integration Joint Board/Health and Social Care
sarah.bryson@edinburgh.gov.uk to be published at
www.edinburghhsc.scot/the-ijb/integrated-impact-assessments/