

Moving and Handling Training Pathway

This pathway is designed to give Managers of Establishments clear guidance regarding their responsibilities for new members of staff and their Moving and Handling (M&H) training needs. The training pathway relates to the induction of new staff who will be working specifically with a child/ young person with moving and handling requirements.

The new staff member to complete *My Learning Hub* module, “Manual Handling of People”



Staff who can demonstrate completion of M&H training delivered by NHS Scotland or another qualified provider within the last 2-3 calendar years.

These staff **DO NOT** require to attend M&H Induction Training if they can demonstrate competency via a Competency Assessment. Establishments can seek Competency Assessment for staff by making a request to the ES-ASLS-MovingandHandling mailbox.

It is good practice for staff to complete *My Learning Hub* module as above as a reminder of M&H theory.



Staff who were trained in M&H more than 3 years ago.

These staff **SHOULD NOT** undertake M&H activities until they have had a Competency Assessment.

Establishments can seek Competency Assessment for staff by making a request to the ES-ASLS-MovingandHandling Mailbox -



Staff who have never been trained in M&H previously.

These staff **SHOULD NOT** undertake M&H activities until they have attended practical training relevant to the M&H activities they require to carry out.

Establishments can seek M&H training for staff by making a request to the ES-Moving and Handling Mailbox
Please see *M&H Training Requests Flowchart*

If unsure of training requirements the Establishment Manager should contact the ASL ES-ASLS-Moving and Handling mailbox for support.

asls-movingandhandling@ea.edin.sch.uk